Who we are?

HKT is Hong Kong's premier telecommunications service provider and a leading innovator with a mission to design and deliver cutting-edge technology for smart living. A household name under PCCW Group, HKT offers a range of innovative services and media content across its fixed-line, broadband, mobile communication, and media entertainment platforms, such as NETVIGATOR, 1010, csl., and Now TV.

HKT delivers end-to-end integrated solutions employing emerging technologies such as 5G, cloud computing, Internet of Things (IoT), artificial intelligence (AI), FinTech and HealthTech to accelerate the digital transformation among a network of enterprises in a fast-evolving global landscape.

With a strong global presence made up of 15,900 staff, HKT is proudly anchored in Hong Kong with a drive to actively contribute to the metropolitan's ongoing developments into a world-leading smart city. HKT believes in engaging top youth talents to create a digitally-empowered future for the next generation.

What is in it for you?

Become true changemakers amid business challenges born out of the digital transformation era. Kickstarting your career with HKT means you will get a chance to participate in network and transmission projects to design, build, and manage operations for the future smart networks in a series of exciting Hong Kong Smart City projects.

Diverse job experience

Gain diverse, valuable on-the-job experience from working across fields and between stakeholders. You will be involved in the development of various network security projects, cloud platforms, DevOps, A.I., IoT, software and applications, and data science while managing the needs of enterprise and consumers.

Define your own future

Soar with a community of aspiring tech leaders with peer support to collaboratively design new products and services for the next generation.

Unlock achievements

Stay up-to-date with insights and resources made available via HKT's quadruple-play platforms to up-skill yourself in developing IT and technological skills across multiple networks and applications with varying customer markets as you continue to advance in your career.

Promote personal development

Support your pursuit for well-rounded personal growth with staff leisure activities, mentoring, and welfare resources.

Drive social impacts

Join a Hong Kong-leading TMT company in its broader mission to do social good with multiple-impact driven Corporate Social Responsibility (CSR) initiatives.

Job Opportunities

You can apply for more than one job position. Please indicate Job Ref. Code. in your application Please scroll down for more Job Details

No.	Job Ref. Code	Business Unit	Internship / Part-time / Contract / Permanent / Graduate Position/ Structured Graduate Program	Position Title (if any)	Application Email address/ Hyperlink	Application Deadline (if any)	Target Start Date	What's in it for you?	What will you do?	Who you are?	
22	CR2022- ENG-02	Engineering	Permanent	Technical Officer/ Senior Technical Officer (Network Monitoring and Surveillance)	career- engineering@pccw.c om	Apr 30,22	Feb, 22	broadband, data and / or cloud platforms for meeting the service quality tar - Carry out immediate diagnosis and restoration actions to resume service - Establish operation procedures and suggestion for network / system and repolarity and repolar	Lead a team to carry out installation, configuration, system surveillance, service provision, service restoration and / or technical support duties for voice, roadband, data and / or cloud platforms for meeting the service quality targets. Carry out immediate diagnosis and restoration actions to resume service from equipment failure and to minimize the service impact to customers. Establish operation procedures and suggestion for network / system and work practice improvement vestigate and solve operational, technical, customer complaints and reported problems. Attend shift and emergency support duties outside normal working hours when necessary.		
23	CR2022- ENG-03	Engineering	Permanent	Technical Officer/ Senior Technical Officer (RAN & OSS Engineering)	career- engineering@pccw.c om	Apr 30,22	Feb, 22	As a member of Operation Support System (OSS) team, you will participe - Design & set up IT infrastructure to collect and extract data from various - Transform and process data with our Data Warehouse platform - Carry out data analysis and aggregation to support mobile network operal	mobile network systems	- Higher Diploma / Associate Degree / Degree holder in Electronic Engineering, Telecommunication or IT disciplines with at least 3 years' relevant working experience - Good understanding on data processing tools, such as Python and SQL. - Knowledge on Data Pipeline infrastructure, such as SQL database, - Linux and networking a plus - Excellent communication and interpersonal skills - Proficient in spoken and written English, Chinese and Mandarin	
24	CR2022- ENG-04	Engineering	Permanent	Technical Officer/ Senior Technical Officer (Telco Cloud Infra Planning)	career- engineering@pccw.c om	Apr 30,22	Feb, 22	Planning, design, testing and implementation of Telco Cloud Infrastructur Support Virtualized Network Functions and IT Applications deployment or Manage a variety of diverse IT and Telco systems and ensure they deliver required by the business Explore and Develop Cloud Native environment to support future network Cellular IoT End to End Solution planning and testing	n Telco/IT Cloud r the maximum functionality, performance, stability, compatibility and scalability	- Degree / Higher Diploma holder in Electronic / Computer Engineering / Computer Science / Information Engineering / Information Technology / Communication Engineering with 3 years relevant experience in mobile telecommunications and/or IT industry (Linux/Windows Servers, SAN Storage,	
	ENG-05	Engineering		Technical Officer/ Senior Technical Officer (Network Operation Center)	engineering@pccw.c om		Feb, 22	- Carry out network monitoring, system surveillance and first line fault diagnosis / resolution for various telecom services (voice, data and broadband networks) - Carry out service provisioning and restoration for telecom services - Handle service reports and follow up service status with customers - Attend shift / emergency support duties outside normal working hours as necessary with allowance or time off		- Higher Diploma/Diploma in Electronic, Information Technology, Computer Science, Communication Engineering or related disciplines with minimum 3 years' relevant experience in telecommunications or IT industry - Good interpersonal and communication skills - Knowledge in any programming language will be an advantage - Self-motivated and able to work independently under minimal supervision - Good command of written and spoken English and Chinese	
26	CR2022 - ENG-06	Engineering	Permanent	Technical Officer/Senior Technical Officer (VAS Planning)	career- engineering@pccw.c om	Apr 30,22	Feb, 22	- Perform solution design and development for MedTech and Gerontechnol - Perform solution deployment of MedTech and Gernotechnology application - Support the pilot and POC activities for end users - Verify test of new features deployment in existing healthcare solution platting the sol	ns at customer side	Degree / Higher Diphoma holder in Electronic / Computer Engineering / Computer Science / Information Engineering / Information Technology / Communication Engineering or equivalent with 3 years' relevant experience in IT industry Hands on experiences in software development. - Web and Mobile Apps development experience is preferable - Sound knowledge on modern software development skills and tools - Good command of written and spoken English, Cantonese and Putonghua	

No.	Job Ref. Code	Business Unit	Internship / Part-time / Contract / Permanent / Graduate Position/ Structured Graduate	Position Title (if any)	Application Email address/ Hyperlink	Application Deadline (if any)	Target Start Date	What's in it for you?	What will you do?	Who you are?
27	CR2022- ENG-07	Engineering	Program Permanent	Technical Officer/ Senior Technical Officer (Voice Network Development & Planning)	career- engineering@pccw.c om	Apr 30,22	Feb, 22	Responsible for voice over IP network and traditional voice network plan Manage local fixed network numbers and the assignment Plan voice system migration Prepare the installation request diagram drawing	l ning	Degree holder or Higher Diploma/Higher Certificate in Electrical, Information System, Computer Science, Communication Engineering or related disciplines with 3 years' relevant experiences in telecommunications or IT industry. - Well organized, analytical, hardworking and good interpersonal skills - Proficient in spoken and written in both English and Chinese - Candidate with less experience or lower education qualification will be considered as Senior Technical Officer
28	CR2022- ENG-08	Engineering	Permanent	Technical Officer/ Senior Technical Officer (Exchange Infrastructure Planning & Design)	career- engineering@pccw.c om	Apr 30,22	Feb, 22	- The successful candidate will provide assistance in the planning and operation activities for HKT exchanges and data centers in either one of the two disciplines - Infrastructure Planning and design - Data Center / Exchange Center - Lead a small team to design in accommodation planning, equipment layout, cable route and building facilities provision to support the telecom equipment infrastructure - Perform the planning in Data Center, design equipment layout, implementation works and contractors' management - Keep building facilities knowledge update to fulfill the telecom equipment growth	- Develop the process automation to improve work efficiency - DC Power Planning & Operations - Collaborate with various parties on ISO quality audit and ensure works are meeting the standard requirement. - Supervise the installation and upgrade works of DC Power plant - Carry out operation and maintenance work of DC Power plant - Manage vendors to secure the supply of high quality and cost effective products	- Degree holder or Higher Diploma/Higher Certificate in Electrical, Information System, Computer Science, Communication Engineering or related disciplines with 3 years' relevant experiences in telecommunications or IT industry. - Well organized, analytical, hardworking and good interpersonal skills - Holder of registered electrical worker license A or above is preferable - Knowledge in Data Center design, AutoCAD / BIM (Building Information Modeling) / software program and holding professional certificate of CDCP is an advantage - Proficient in spoken and written in both English and Chinese - Candidate with less experience or lower education qualification will be considered as Senior Technical Officer
29	CR2022- ENG-09	Engineering	Permanent	Technical Officer/ Senior Technical Officer (Cloud & Application Design)	career- engineering@pccw.c om	Apr 30,22	Feb, 22	Responsible for cloud review reports preparation for HKT cloud manager. Assist cloud technical account manager to handle customer requests. Provide technical advice to managed service customer on cloud consum. Prepare and finalize project related documents.		Degree in Engineering, Computer Science, Information Technology, Communication Engineering or related disciplines with minimum 3 years' relevant working experience, candidate with more experience will be considered as Assistant Engineer/Engineer - Experience on AWS/ Azure public cloud services - Experience on VMWare vSphere/ vCenter - Knowledge on firewall and Network skills/ knowledge are plus but not mandatory - Knowledge on programming scripts (e.g. python) are plus but not mandatory - Willing to learn new technologies
30	CR2022- ENG-10	Engineering	Permanent	Technical Officer/ Senior Technical Officer (Broadband Planning and Operations)	career- engineering@pccw.c om	Apr 30,22	Feb, 22	- Co-ordinate with various parties for Broadband projects in business case - Carry out business case performance tracking, monthly capex spending - Handle equipment ordering and equipment disposal Manage nowTV CDN channel assignment and management		-Good customer management skills - Degree in Engineering, Computer Science, Information Technology, Communication Engineering or related disciplines with minimum 2 years' relevant working experience - Familiar with MS Office - Strong in handling financial figures with excellent analytical skill - Good interpersonal and communication skills - Proficient in spoken and written in both English and Chinese
	CR2022- ENG-11	Engineering	Permanent	Technical Officer/ Senior Technical Officer (Network Performance Assurance)	career- engineering@pccw.c om	Apr 30,22	Feb, 22	Responsible for system development to support 5G/4G/3G/2G network program, develop, and produce data-driven application, e.g. web application. Automate the manual processes of wireless network planning & operation of the product of the program of the product o	n	- Responsible, self-motivated, flexible attitude and independent - Diplome holder or above in Electronic Engineering, Computer Science, Information Technology, or related disciplines with at least 1-3 years' relevant experience Fresh graduate with Higher Diploma / Higher Certificate in the related disciplines above is also considered - Have experience in any of the following programming languages. SQL, Java, Python, Bash, Nodejs, PHP, HTML5, CSS3 Basic knowledge of Linux/UNIX and TCP/IP - Proficiency in written both Chinese and English

No.	Job Ref. Code	Business Unit	Internship / Part-time / Contract / Permanent / Graduate Position/ Structured Graduate Program	Position Title (if any)	Application Email address/ Hyperlink	Application Deadline (if any)	Target Start Date	What's in it for you?	What will you do?	Who you are?
	CR2022- ENG-12	Engineering	Permanent	Technical Officer/ Senior Technical Officer (Network Monitoring and Surveillance)	career- engineering@pccw.c	Apr 30,22	Feb, 22	Assist an operation team to deliver project implementation service and m Coach the operation team in the way of service delivery and improvemen Conduct preparation, equipment staging, installation and commissioning, Assist manager to review the daily service reports and take improvement Collaborate with internal parties the test plan, implementation plan and m Build the network documents to supervisor verify for the completed project	t on their technical skills network acceptance test and project document upon completion of the project actions ligration plan	Degree or Higher Diploma holders in Communications, Electronics, Information Technology or related disciplines with 2 years of relevant working experience in technologies A quick learner to explore new technologies and solutions Hands-on experience with large-scale implementation and support A good team player with good communication, problem solving and interpersonal skills to deal with vendor and internal parties In-depth hands-on technical knowledge of routing and switching and wireless network technology and product knowledge of Cisco, Juniper, Huawei, Fortinet, AWS, Azure or Google Cloud Good command of both written and spoken English
33	CR2022- ENG-13	Engineering	Permanent	Technical Officer	career- engineering@pccw.c om	Apr 30,22	Feb, 22	- Data network service management - Data network daily order monitoring and management - Project management / project co-ordination for data network projects - Work with product team and line up internal engineering and customer se service restoration work flow - Work with development team on OSS design for commercial services - Data network covers solutions such as CE2.0, MetroIP, commercial broad	rivices parties for the design and implementation of service provisioning and design and	Degree in Electronics, Computer Science, Information Technology, Communication Engineering or related disciplines with minimum 3 years' relevant network experience -Familiar with MS Office skills -Strong analytical and problem solving skills -Good interpersonal and communication skills -Proficient in spoken and written in both English and Chinese
34	CR2022- ENG-14	Engineering	Permanent	Technical Officer	career- engineering@pccw.c om	Apr 30,22	Feb, 22	- The successful candidate will report to Broadband Network Planning Brar - Assist in preparation of work plans, inventory report and broadband equip - Carry out network inventory data creation and updating tasks in inventory systems - Handle broadband equipment enquires and coordinate with relevant particles.	oment stock management	-Form 5 / DSE graduate or equivalent; OR 2 years' relevant experience in telecommunication field. - Proficient in computer application, e.g. MS Office - Effective English and Chinese communication skills in written and verbal forms - Work independent, self-motivated, positive thinking and customer-oriented."
35	CR2022- ENG-15	Engineering	Permanent	Technical Officer/ Senior Technical Officer (Network Monitoring and Surveillance)	career- engineering@pccw.c om	Apr 30,22	Feb, 22	Assist an operation team to deliver project implementation service and m Coach the operation team in the way of service delivery and improvemen Conduct preparation, equipment staging, installation and commissioning, Assist manager to review the daily service reports and take improvement Collaborate with internal parties the test plan, implementation plan and m Build the network documents to supervisor Verify for the completed projections.	t on their technical skills network acceptance test and project document upon completion of the project actions ligration plan	- Degree or Higher Diploma holders in Communications, Electronics, Information Technology or related disciplines with 2 years of relevant working experience in technologies - A quick learner to explore new technologies and solutions - Hands-on experience with large-scale implementation and support - A good team player with good communication, problem solving and interpersonal skills to deal with vendor and internal parties - In-depth hands-on technical knowledge of routing and switching and wireless network technology and product knowledge of Cisco, Juniper, - Huawei, Fortinet, AWS, Azure or Google Cloud - Good command of both written and spoken English
36	CR2022- ENG-16	Engineering	Permanent	Technical Officer/ Senior Technical Officer	career- engineering@pccw.c om	Apr 30,22	Feb, 22	- Lead a team to build and manage the network / data center - Carry out equipment installation and restoration, service provision for voir - Develop the guideline, procedures on operation process and workflow - Assist the superior for trouble shooting, escalation and decision making c - Train up new team members to be a capable technical operation and sup	n emergency situation during network incident handling	- Bachelor degree in Information Technology, Computer Science, Communication Engineering, Electronic Engineering or related disciplines with 3 years' of operation / support experience in voice, broadband, data, mobile and / or cloud network / systems and related network management systems - Excellent technical skills and hands-on experience in managing networking devices and deploying network management systems - Good supervisory, analytical and troubleshooting skills - Proficient in spoken and written in both English and Chinese - Self-motivated, flexible and able to work independently under high pressure

No.	Job Ref. Code	Business Unit	Internship / Part-time / Contract / Permanent / Graduate Position/ Structured Graduate Program	Position Title (if any)	Application Email address/ Hyperlink	Application Deadline (if any)	Target Start Date	What's in it for you?	What will you do?	Who you are?
37	CR2022- ENG-17	Engineering	Permanent	Technical Officer/ Senior Technical Officer	career- engineering@pccw.c	Apr 30,22	Feb, 22	- Lead a team to manage the operation in Data Center to meet the ISO Qu - Manage and communicate with customers to meet the requirements - Assist manager to formulate daily operation manual, event handling proc - Prepare operation and incident reports to maintain service level and prev - Support emergency duties and 7 x 24 shift duties in Data Center is required.	edures and business continuity plan ention of future incident	- Degree holder in Information Technology / Computer Science / Communication Engineering with 3 years' working experience or Higher Diploma with 5 years' experience in Data Center - Obtain CDCP certificate - Holder of ITIL, AOS or VCP certificate is an advantage - Strong leadership and interpersonal skills - Good customer handling skill - Proficient in spoken and written English and Chinese
38	CR2022- ENG-18	Engineering	Permanent	Technical Officer/ Senior Technical Officer	career- engineering@pccw.c om	Apr 30,22	Feb, 22	- Assist supervisor to operate Data Center in high service level to meet the - Resolve network problem in Data Center - Operate and maintain the building facilities inside Data Center - Manage customers on service provisioning and service restoration - Carry out 7 x 24 shift duties in Data Center is required	ISO Quality and Security Standard	- Higher Diploma/Higher Certificate in Information Technology, Computer Science, Communication Engineering with 2 years' experience in Data Center or less experience with strong recommendation will also be considered - DSE graduated with 3 years' relevant experience or less experience with strong recommendation will also be considered - Holder of related certifications e.g. CDCP, CCNA or ITIL will be an advantage - Good customer services and interpersonal skills - A team player who is able to work independently - Proficient in spoken and written in both English and Chinese
39	CR2022- ENG-19	Engineering	Permanent	Technical Officer/ Senior Technical Officer	career- engineering@pccw.c	Apr 30,22	Feb, 22	- Lead a small team to support mobile core network and maintain mobile s - Manage the change request in mobile core network to support new requir - Setup and perform routine checking of mobile core network to identify the - Follow up outstanding problem of mobile core network with vendor and p - Monitor the performance of mobile core network in order to keep track of - Attend shift duties and emergency support outside normal working hours	ements or network enhancement raised from planning team potential risk in early stage lanning team to ensure stability of mobile services service quality and performance trend	Degree / High Diploma holder in Electronics, Information Technology, Communication or related disciplines with minimum 5 years' relevant experience in mobile communication and server administration Technical and practical knowledge in managing and supporting mobile core network, such as mobile CS/IMS core network, mobile PS and IPBB network, and network management tools Excellent analytical, communication and customer handling skills Provident in written and spoken English and Chinese Self-motivated and able to work independently under high pressure Knowledge in fault management and experience in supervision of small team will be an advantage
40	CR2022- ENG-20	Engineering	Permanent	Technical Officer	career- engineering@pccw.c om	Apr 30,22	Feb, 22	"- Build, operate and maintain various telecom infrastructure and Data Cer - Set up proper operation systems to improve operation efficiency in Data - Carry out diagnosis and restoration actions to resume service from equip - Establish operation procedures and suggestion for work practice improve - Communicate with customer on service support and inventory control - Shift and emergency support duties outside normal working hours when	Center Admnistration, Cloud and telecom service provision ment failure ment	- Form 5, HKCEE/ HKDSE - HKIVE graduate in Electronic/ Electrical/ Computing or Engineering relevant discipline with 1 year of experience will be an avdantage - Practical experience in telecom field is considered with priority - Good interpersonal and communication skills - Self-motivated and able to work independently under minimal supervision - Proficient in spoken and written in both English and Chinese

No. Job Ref Code	Unit	Internship / Part-time / Contract / Permanent / Graduate Position/ Structured Graduate Program	Position Title (if any)	Application Email address/ Hyperlink	Application Deadline (if any)	Target Start Date	What's in it for you?	What will you do?	Who you are?
41 CR2022- ENG-21	Engineering	Permanent	Technical Officer/ Senior Technical Officer	career- engineering@pccw.c	Apr 30,22	Feb, 22	Responsible for voice over IP network and traditional voice network plans Update voice feature testing & voice network inventory Test and verify voice over IP phone and feature Plan voice system migration Prepare the Installation Request diagram drawing	ling	Degree / High Diploma in Information Technology, Computer Science, Communication Engineering or related disciplines with minimum 3 years' relevant experience in telecommunication industry' Interested in developing technical knowledge on voice over IP technologies - Knowledge or experience in the following areas will be an advantage IP Networking - VoIP SIP protocol, ISUP signaling - Voice system inter-working with other operators - Cloud computing technology - Good analytical and problem solving skills - Provident in written and spoken English and Chinese - Candidate with less experience will be considered as Technical Officer
42 CR2022- ENG-22	Engineering	Permanent	Technical Officer/ Senior Technical Officer	career- engineering@pccw.c	Apr 30,22	Jan, 22	Development and implementation of Full stack mobile or web application Responsible for design, implement, test and maintenance on the Full sta Manage customer requirements and transform into functional requirement Maintain good documentation of developed applications	ck mobile or web applications	- Degree / High Diploma in Computer Science, Communication Engineering or related disciplines with minimum 2 years' relevant experience in telecommunication industry - Strong knowledge in HTML5, CSS3, JavaScript, jQuery, Ajax, JSON, XML, RESTful API, SQL - Familiar with Git or other version control tools - Knowledge in JavaScript framework (Vue, React, Angular), backend programming language such as PHP, Python, JAVA, or C++ will be an advantage - Certification in Networking is preferable (e.g., CCNA) - Good team player with strong analytical skills, problem solving and interpresonal skills - Proficient in spoken and written English and Chinese
43 CR2022- ENG-23	Engineering	Permanent	Technical Officer/ Senior Technical Officer	career- engineering@pccw.c om	Apr 30,22	Jan, 22	- Perform transmission and transmission over IP customer project bidding networking design and cyber security implementation - Prepare design document and guideline, equipment configuration, testing - Coordinate, supervise and monitor works of related customer projects Prepare and update maintenance documentation and records		Degree in Electronic / Electrical / Computer Engineering/ Computer Science / Information Engineering/ IT or related disciplines with 3 years' relevant experience Excellent interpersonal & communication skills Good problem solving skills, able to work independently with high pressure and attentive to details Provident in written and spoken English and Chinese Technical experience in transmission systems and project implementation will be an advantage
44 CR2022- ENG-24	Engineering	Permanent	Technical Officer/ Senior Technical Officer (Electrical)	career- engineering@pccw.c om	Apr 30,22	Nov, 22	in terms of installation, operations and maintenance	teams and external customers and reliability of the systems as well as monitoring building services systems and reliability of the systems as well as monitoring building services systems are external customers, contract establishment and enhancing the technical	- Higher certificate / higher diploma or above in building services engineering or related discipline. - Minimum 5 years practical experience in repairs, maintenance and installation of E&M facilities or Building Maintenance - Familiar with the relevant local regulations and code of practice - Good technical knowledge in with various E&M system, especially standby generator system, UPS, chiller system, etc. - Good communication and interpersonal skills with good command of English and Chinese - Holder of Registered Electrical Worker certificate of Grade A (grade B or above is preferable)

No. Job F	Business Unit	Internship / Part-time / Contract / Permanent / Graduate Position/ Structured Graduate Program	Position Title (if any)	Application Email address/ Hyperlink	Application Deadline (if any)	Target Start Date	What's in it for you?	What will you do?	Who you are?
45 CR202 ENG-2	Engineering	Permanent	Technical Officer/ Senior Technical Officer (MVAC)	career- engineering@pccw.c	Apr 30,22	Nov, 22	The successful candidate will assist in the execution and management of in building facilities mainly on mechanical ventilation & air conditioning sys process, leasibility studies, specification & reports preparation, site work properties of contractors/in-house technicians. Sine may require also to a supervision of contractors/in-house technicians.	- Higher Diploma or above in Mechanical Engineering/ Building Services or related disciplines - Minimum 3 years' experience in MVAC system repairing & maintenance / property facilities management - Able to manage MVAC system repairing and maintenance works/ addition & alteration works independently - Self-motivated with strong communication and problem solving skill - Site supervision and management of in house staff, service contractors to ensure best value and service delivery in accordance with agreed SLA and KPI - Proficiency in written/spoken English and Chinese, particularly in incident report writing.	
46 CR202 ENG-2	Engineering	Permanent	Technical Officer/ Senior Technical Officer (Electrical)	career- engineering@pccw.c om	Apr 30,22	Nov, 22	Provide full technical support on various electrical and power systems to Be responsible for maintaining and improving the functionality, performar plants in terms of installation, operations and maintenance. Supervision of	nce and reliability of the systems as well as monitoring all electrical and power	- Certificate or above in electrical / building services engineering discipline. - Minimum 2 years practical experience - Familiar with the regulations of the local authorities in E&M discipline especially standby generator system and UPS - Holder of Grade A Registered Electrical Worker certificate (possess Grade B or above would be an advantage)
47 CR202 ENG-2	Engineering	Permanent	Technical Officer/ Senior Technical Officer	career- engineering@pccw.c	Apr 30,22	Nov, 22	plumbing & draining system. Duties include handling minor fit-out works,	reventive and corrective maintenance work of the building fabric/structure and attending emergency call out service around the clock, fault investigation, ite work progress monitoring, formulate maintenance plan, end user liaison and	- Higher Diploma or above in Building Surveying, Building Studies, Building Technology, Construction Management, or related disciplines - Minimum 3 years practical experience in repairs and maintenance in facilities management or property management - Able to manage day-to-day operations & maintenance, MWIS, MBIS works independently - Monitor and coordinate works carried out by contractors - Self-motivated with strong communication and problem solving skills - Customer services oriented - Proficiency in written/spoken English and Chinese, particularly in incident report writing
48 CR202 ENG-2	Engineering	Permanent	Technical Officer/ Senior Technical Officer	career- engineering@pccw.c om	Apr 30,22	Nov, 22	- 處理大型電力系統的安裝、維修、保養及測試、電力系統包括無間斷電源传 - 監察承判商之工作進度、質量及安全	應系統(UPS) 、後備發電機及掣櫃	- 五年或以上有相關機電維修及保養經驗 - 持有相關學能訓練或技工証書 - 持機電工程署簽發之A牌或以上之電工証明書(持B或C牌優先考慮) - 能書寫中文維修報告及閱讀簡單英文工作單 - 以上職位網持有香港駕駛執照類別(1)或(2)者優先考慮, 經驗軟沒者可申請技術員職位.
49 CR202 ENG-2	Engineering	Permanent	Technical Officer/ Senior Technical Officer	career- engineering@pccw.c om	Apr 30,22	Nov, 22	plants in terms of installation, operations and maintenance.	all Facilities Management Teams and external customers. see and reliability of the systems as well as monitoring all electrical and power see external customers, contract establishment and enhancing the technical	Degree holder or professional qualification in electrical/building services engineering discipline. Minimum 3 years practical experience in repairs, maintenance and installation of E&M facilities or Building Maintenance Familiar with the regulations of the local authorities in E&M discipline especially standby generator system and un-interrupt power system. Good communication and interpersonal skills with good command of English and Chinese Holder of Registered Electrical Worker certificate of Grade B or above is preferable

			Internship / Part-time /							
No.	Job Ref. Code	Business Unit	Contract / Permanent / Graduate Position/ Structured Graduate Program	Position Title (if any)	Application Email address/ Hyperlink	Application Deadline (if any)	Target Start Date	What's in it for you?	What will you do?	Who you are?
50	CR2022- ENG-30	Engineering	Permanent	Technical Officer/ Senior Technical Officer (Buliding Service)	career- engineering@pccw.c om	Apr 30,22	Nov, 22	The successful candidate will be responsible for the execution and manage system, with particular focus on Fire Services system and related facilities, feasibility studies, specification and reports, tendering and quotation prepar service around the clock, fault investigation, minor project execution, site w technicians as well as contractors.	She/he will be responsible for formulating maintenance plan, preparing ation, budget preparation and cost control, attending emergency call out	- Degree holder in Fire Engineering, Building Services Engineering, Building Surveying, or related disciplines - Minimum 1 years' experience in operation & maintenance in the field of facilities management or property management - Able to manage various fire services system and other building services system independently, including repair and maintenance works, addition & alteration works - Familiar with local Ordinances and Regulations, Codes of Practice, as well as International Standards - Self-motivated with strong communication and problem solving skills - Customer services oriented - Proficiency in written/spoken English and Chinese, particularly in incident report writing - Holder of registered electrical worker certificate will be an advantage
51	CR2022- ENG-31	Engineering	Permanent	Technical Officer/ Senior Technical Officer (Infrastructure Planning & Design)	career- engineering@pccw.c om	Apr 30,22	Nov, 22	- Carry out performance test, commissioning & acceptance test, operation exchanges. - Perform emergency support duty on dc power equipment. - Perform live change-over work on dc power load diversion. - Manage rectifier testing center, and arrange battery backup for power sus - Supervise and manage contractor labour. - Lead small team and carry out special projects and works directed by sup		- High Certificate / High Diploma in Electrical Engineering, Electronic Engineering or related disciplines with minimum 3 years' relevant experience or equivalent. - Candidates without required qualification but with more than 6 years' relevant experience will also be considered. - Good knowledge on telecom power plant system and AC power distribution. - Experience in exchange power equipment installation, testing and maintenance operation and maintenance. - Registered Electrical Worker at Grade A or above. - Well organised, hard working with good interpersonal skills and accountability. - Good communication and writing skills in English and Chinese.
52	CR2022- ENG-32	Engineering	Permanent	Technical Officer/ Senior Technical Officer (IP Core Network Design)	career- engineering@pccw.c om	Apr 30,22	Nov, 22	Planning and Design of Netvigator broadband core platform Capacity expansion of Netvigator broadband core platform to meet bandw Ageing platform management Internal job order creation and management	ridth and customer growth	- Higher Diploma / Associate Degree / Degree holder in Electronics, Information Technology, Computer Science, Communication Engineering or related disciplines. Candidates with less experience will be considered as Technical Officer - Mature, diligent, presentable and able to work independently under pressure - Excellent communication and interpersonal skills - Proficient in spoken and written English, Chinese and Mandarin
53	CR2022- ENG-33	Engineering	Permanent	Technical Officer/ Senior Technical Officer (Electrical)	career- engineering@pccw.c om	Apr 30,22		- Provide full technical support on various electrical and power systems to a - Be responsible for maintaining and improving the functionality, performan plants in terms of installation, operations and maintenance. - Assist in budgetary control, provision of technical advices to both internal expertise of the team in this aspect.	ce and reliability of the systems as well as monitoring all electrical and power	- Degree holder or professional qualification in electrical/building services engineering discipline. - Minimum 2-3 years practical experience in repairs, maintenance and installation of E&M facilities or Building Maintenance - Familiar with the regulations of the local authorities in E&M discipline especially standby generator system and un-interrupt power system. - Good communication and interpersonal skills with good command of English and Chinese - Holder of Registered Electrical Worker certificate of Grade B or above is
54	CR2022- ENG-34	Engineering	Permanent	Technical Officer/ Senior Technical Officer (Electrical)	career- engineering@pccw.c om	Apr 30,22		- Provide full technical support on various electrical and power systems to a - Be responsible for maintaining and improving the functionality, performan plants in terms of installation, operations and maintenance. Supervision of	ce and reliability of the systems as well as monitoring all electrical and power	- Certificate or above in electrical / building services engineering discipline. - Minimum 2 years practical experience in repairs, maintenance and installation of E&M facilities or Building Maintenance - Familiar with the regulations of the local authorities in E&M discipline especially standby generator system and UPS - Holder of Grade A Registered Electrical Worker certificate (possess Grade B or above would be an advantage)

Who we are?

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With a strong global presence made up of 15,900 staff, HKT is proudly anchored in Hong Kong with a drive to actively contribute to the metropolitan's ongoing developments into a world-leading smart city. HKT believes in engaging top youth talents to create a digitally-empowered future for the next generation.

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Diverse job experience

Gain diverse, valuable on-the-job experience from working across fields and between stakeholders. You will be involved in the development of various network security projects, cloud platforms, DevOps, A.I., IoT, software and applications, and data science while managing the needs of enterprise and consumers.

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Unlock achievements

Stay up-to-date with insights and resources made available via HKT's quadruple-play platforms to up-skill yourself in developing IT and technological skills across multiple networks and applications with varying customer markets as you continue to advance in your career.

Promote personal development

Support your pursuit for well-rounded personal growth with staff leisure activities, mentoring, and welfare resources.

Drive social impacts

Join a Hong Kong-leading TMT company in its broader mission to do social good with multiple-impact driven Corporate Social Responsibility (CSR) initiatives.

Job Opportunities

You can apply for more than one job position. Please indicate Job Ref. Code. in your application

Please scroll down for more Job Details

lo. Job Ref Code	Unit	Internship / Part-time / Contract / Permanent / Graduate Position/ Structured Graduate Program	Position Title (if any)	Application Email address/ Hyperlink	Application Deadline (if any)	Target Start Date	What's in it for you?	What will you do?	Who you are?
2 CR2022- BLT-02	Loyalty, Digital and Analytics	Permanent	Business Development Associate	Oscar.KH.Li@pccw.c	Mar 18,22			Support different projects to marketing, business development capability and exposure through structured learning programme.	Bachelor/Master's degree in Business, Marketing or IT related discipline. Good knowledge and awareness in the Sales or Marketing field with less than 1 year of work experience.
3 CR2022- BLT-03	Technology, Strategy and Developmen t		Research and Development Engineer	Oscar.KH.Li@pccw.c om	Mar 18,22			Support different projects to accelerate the technical capability and exposure through structured learning programme.	Bachelor/Master degree in IT, Computer Science, Electronic Electrical Engineering or related discipline. Good knowledge and awareness in the IT field with less than 1 year of work experience.

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			Intermedia / Best days /							
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4		Commercial Group	Permanent	Account Service Executive	cheryl.pl.tse@pccw.c om	Apr 30,22	Feb, 22	Assist in automation process Support digitalization Business whatsapp hunting RPA - robitic process autmoation	Handle customer service hotlines and provide ease of contact service to customers Support customer accounts with effective order management and service coordination Act as the interface for customers and internal working partners in handling commercial products & services enquiries and applications	Diploma or above in Business Administration, Information Technology, Computer Science or related disciplines Customer-oriented, innovative and self-conflident Good PC skills, familiar with MS Office is an advantage Good command of both spoken and written English & Chinese
		Commercial Group	Permanent	Sales Operations Assistant	cheryl.pl.tse@pccw.c om	Apr 30,22	Feb, 22	Assist in automation process Support digitalization RPA - robitic process autmoation	- Support planning and performing analysis to enhance business operations and resolve business needs - Assist the design and deployment of solutions & projects - Prepare test cases and conduct User-Acceptance-Tests - Prepare materials and provide support on training to end users	Diploma or above in Business Administration, Operation Management, IT or related disciplines Detail-minded, with good interpersonal skills and analytical mindset Good PC skills, familiar with MS Office is an advantage Good command of both spoken and written English & Chinese
6		Commercial Group	Permanent	Account Executive	ivy.sn.hui@pccw.co m	Apr 30,22	Feb, 22	Learn client Management, ralationship management, ICT solution services	Empower enterprises to accelerate their business transformation through capitalizing advance technologies — Build rapport and long-term relationship with customers in respective segments, eg. Banking & Finance, MNC, Professional Service, Retail, Hospitality, Construction etc. — Develop proactive sales and total solution selling strategies — Work proactively in identifying new business opportunities and strengthen the stickiness of our customers through effective account development plan – Liaise with internal counterparts for key customers' project(s) to attain high customersatisfaction	- Diploma or above in Business Management or related disciplines - Preferably with 1 year sales related working experience, experience in IT / Telecom industry would be an advantage - Able to apply well-developed knowledge of account management in selling wide range of products and services within assigned industry or territory - Good knowledge of IT Telecommunications products and services will be an added advantage - Excellent account servicing, interpersonal and communication skills - Self-motivated, energetic and result-oriented - Good command in both spoken and written English & Chinese - Fresh Graduates are welcomed
	CR2022- COM-04	Commercial Group	Permanent	SME Solution Ambassador	ivy.sn.hui@pccw.co m	Apr 30,22	Feb, 22	Learn client Management, ralationship management, ICT solution services	 Proactively promote various fixed line, business broadband and mobility services to SME customers in order to meet customers' commercial needs and to achieve sales target Build and maintain good relationship with customers or business partners through calls, face-to-face meetings or sales presentation to explore business opportunities 	- Post-secondary education or above (Secondary education with sales or customer service experience will also be considered) - Result-oriented, aggressive, responsible, hardworking and strong customerservice mindset - Good command of both spoken and written English & Chinese - Candidate with sales experience in telecom industry or in commercial sector (B2B) would be an advantage
8	CR2022- COM-05	Commercial Group	Permanent	Sales Executive	ivy.sn.hui@pccw.co m	Apr 30,22	Feb, 22	Learn client Management, ralationship management, ICT solution services	Proactively promote various fixed line, business broadband and mobility services with business professionals to achieve sales target assigned in meeting with customers' commercial needs - Build understanding of customer base, competition, pricing and market variables to drive the business performance - Establish excellent relationship with business professionals through calls or face-to-face outdoor meeting and organize related sales presentation - Carry out any ad hoc duties as requested	Post-secondary education or above (Secondary education with some sales or customer service experience will also be considered) - Aggressive, responsible, hardworking and strong customer-service mindset - Result driven, willing to develop his/her career in IT&T industry - Good command of both spoken and written English & Chinese - Candidate with insurance sales, retail sales or any B2B sales background would be an advantage
9		Commercial Group	Permanent	Tech Specialist	queenie.ky.lai@pccw .com	Apr 30,22	Feb, 22	 Support emerging technologies such as 5G, cloud computing, managed security service (MSS), Internet of Things (IoT), artificial intelligence (AI) and smart applications. 	Practical work attachments and exposure to business projects relating to new technologies Competency-based skills training and Sponsorship for Professional Accreditation Exposure to GBA assignment	- Degree holder or equivalent in Computer Science / Engineering or related discipline - Holding any of CCNA / ELK / Splunk / MCITP / AWS / Azure certificates will be an advantage - Self-motivated, aglie mindset, curiosity and passion to explore new technologies - Team player, result-oriented with good communication skills - Good command of spoken and written English and Chinese
10		Commercial Group	Permanent	Programmer	queenie.ky.lai@pccw .com	Apr 30,22	Feb, 22	- Support smart Building, FinTech, InsurTech and EMS portal application development	Develop and maintain process automation and simple analytic application Develop and maintain system integration programs Assist in program testing and medication Provide technical support to end users and customers	Degree holder or equivalent in computing, information technology or related disciplines Programming skill in Java, Python, HTML, Java Script and MySQL Basic knowledge in big data analytics System Skill in Linux is an advantage Interested work in Telecommunication industry is an advantage Good in Cantonese, English & Putonghua Work independently and self-initiative
	CR2022- COM-08	Commercial Group	Permanent	Project Executive	queenie.ky.lai@pccw .com	Apr 30,22	Feb, 22	- Learn ICT and Smart Construction project management	- Gather project requirements from client and project team to define work plan for efficient delivery of project - Monitor purchasing order of equipment to meet customer contract requirements - Serve as Communications link between project team and customer regarding project status and progress - Plan and Monitor project schedule to achieve project outputs - Organize and attend meeting to report progress - Prepare project correspondence such as meeting agenda and minutes - Resolve any project related issues	- Degree holder in Engineering or related disciplines - Self-motivated, willing to walk extra miles to meet challenging target - Customer-oriented, with strong communication, negotiation and presentation skills - Strong sense of ownership, innovation and adaptability to meet with company's business need - Fluent in Cartionese, English and Mandarin - Good in Microsoft Word, MS Excel, MS PowerPoint - Good in Microsoft Word, MS Excel, MS PowerPoint - Good in both written and oral communication skills

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		Commercial Group	Permanent	EMS Centre Engineer	queenie.ky.lai@pccw .com	Apr 30,22	Feb, 22	- Assitst in managed service support for Cloud, SaaS, Network and Wi-Fi	- Handle customer request for investigating, troubleshooting, isolating and documenting problems - Laise with customers to diagnose and report on problem situations - Initiate the appropriate corrective actions using established procedure as emergency needs arise - Perform other related duties as assigned	- Degree holder in Computer Science, Computing, information Technology, Telecommunication, Engineering or related disciplines. Willing to learn different Technology include but not limited to Networking, Wi-Fi, Voice, Firewall, Cloud, SaaS, etc IT Helpdesk/Support experience will be An advantage Excellent interpersonal and presentation Skills, and have a mature responsible and self-motivating attitude - Good customer services and able to work under pressure - Good In Cantonese, English & Putonghua - Work independently and self-initiative
		Commercial Group	Permanent	System Engineer	queenie.ky.lai@pccw .com	Apr 30,22	Feb, 22	- Assist in ICT infrastructure and ELV	 Provide on-site installation and maintenance support on WLAN equipment Communicate with hardware and software vendors to ensure the provision of effective work orders. -Work in construction site & outside normal office hours in some occasions -Provide standby emergency Call Out (ECO) maintenance service for 7x24 customers and also required on rotational basis. 	Degree holder In Telecommunication, Engineering, Computer Engineering or graduate from secondary school or related disciplines. Provide Good customer services and capable to work under pressure. Hard working & able to work under pressure. Good command of written and spoken English and Chinese Excellent interpersonal & self-motivating attitude
		Commercial Group	Permanent	Assistant Business Analyst (Financial Planning & Analysis)	queenie.ky.lai@pccw .com	Apr 30,22	Feb, 22	- Assist in Financial planning and analysis	- Prepare business analysis to support business development and decision-making including sales data (customer/product/channel), pricing, margin analysis, et of Corporate / Enterprise Commercial businesses in Hong Kong / Mainland China - Prepare and review financial/variances analyses and presentation deck to track performance against budget/forecasts on a monthly, quarterly basis - Perform analytical reviews on business results including but not limited to revenues, cost of sales and operating expenses - Support managers to enhance internal process and engage in system projects - Generate management reports for managerial decision - Perform data management and ensure data integrity	Degree holder in Accounting/ Finance/ Business Administration/ Quantitative Analysis or related disciplines - Proficient in MS office applications (Excel, PowerPoint and Word) - Mature, analytical, self-motivated and able to work independently - A co-operative team player who is able to communicate with people at all levels - Candidate with more experience will be considered as Business Analyst
15		Commercial Group	Permanent	Assistant Business Analyst (Channel Performance Tracking)	queenie.ky.lai@pccw .com	Apr 30,22	Feb, 22	- Assist in Performance tracking and reporting	- Support periodic sales performance tracking, commission payment and related Administration for Corporate / SME sales channels in Hong Kong / Mainland China. - Manipulate data and Prepare sales performance reports and presentations for management review - Perform various aspects of sales channels performance analysis for effectiveness review - Assist In developing the internal process, streamline the process by automation and system enhancement - Work closely with internal parties on Business operations and initiate on-going process improvement for performance tracking and commission administration	- Degree holder in Business Administration / Quantitative Analysis or related disciplines disciplines - Proven ability in data manipulation and detail oriented - Proficient in MS office applications (e.g. Excel is preferred) - Mature, sensible, self-motivated and able to work independently - A co-operative team player who is able to communicate with people at all levels - Candidate with more experience will be considered as Business Analyst

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16	CR2022- CON-01	Consumer Group	Permanent	Marketing Assistant / Officer	Vivian.WM.Kwok@p	Apr 30,22	Feb, 22	 - Assist in marketing of different LOBs, including brand management, ATL and BTL promotions, market intelligence, etc 	- Support marketing planning and implement different marketing programs and campaigns - Maintain and update customer databases and provide administrative support to marketing team - Support event planning, execution and review - Conduct market research & customer questionnaires - Monitor stock level and shipment schedule, consolidate sales forecast, stock replenishment and payment settlement with vendors	- University graduate in Marketing, Communications, Business Administration or relevant discipline - An assertive and results-oriented mindset - Strong interpersonal and communication skills - Excellent command of both written and spoken English and Chinese
17	CR2022- CON-02	Consumer Group	Permanent	Customer Data Analysis Assistant / Officer	tony.yt.yip@pccw.co m	Apr 30,22	Feb, 22	- Support customer data analysis, data mining and database management	Responsible for lead generation and prepare tracking reports to support various marketing campaigns; - Develop Dashboards to facilitate efficient data analysis for product performance, customer profiles and campaign effectiveness; - Conduct quantitative analysis and data mining to support management decisions and provide data-driven recommendations; - Organize and prepare regular reports relating to business performance and service usage; - Conduct user acceptance test of in-house-developed applications.	- University graduate in in Computer Science, Information Technology, Statistics or relevant discipline - Skillful in statistical programming codes writing in SAS and SQL - Knowledge of BI visualization tools (e.g. Olik View/Sense or Tableau) - Knowledge of Python or similar language - Good problem solving skills and able to work under tight timeline - High proficiency in both written and spoken English and Chinese
18	CR2022- CON-03	Consumer Group	Permanent	Product Assistant / Officer	julian.kw.lo@pccw.co m	Apr 30,22	Feb, 22	- Support product development and management of different LOBs	- Work closely with developers, technical consultants, customer service, sales and marketing teams in product strategies formulation, project planning and control, on-oging enhancements of product logistics and supporting systems, training and feasibility studies; - Partner with external business partners to carry out demonstrations, service installation and maintenance, system and user acceptance testing on products, services and features.	University graduate in Computer Science, Information Technology, Engineering, or related disciplines Knowledge of IoT technologies, web or mobile app development Creative, self-motivated, analytical with good business sense A good team player with excellent presentation and interpersonal skills
19	CR2022- CON-04	Consumer Group	Permanent	Technical Specialist	Vivian.WM.Kwok@p ccw.com	Apr 30,22	Feb, 22	 - Assist in Smart Living Engineering and Product Development projects - Acquire skills and knowledge on telecommunications technology, Smart Living & e-learning System 	 Participate in large scale projects to acquire vital skills, up-to-date technology, development knowledge and professional know-how in telecommunications technology, Smart Living & eLearning System 	- University graduate in Computer Science, Information Technology, Engineering, or relevant discipline - Interest in IP Networking, Home Automation, Systems & Gadgets in Smart Living & eLearning areas - Result-oriented, Innovative, good analytical and problem-solving skills - High proficiency in both written and spoken English and Chinese
20	CR2022- CON-05	Consumer Group	Permanent	Sales & Marketing Officer	tony.yt.yip@pccw.co m	Apr 30,22	Feb, 22	- Sales & marketing operations of different LOBs	Prepare sales and promotion materials for different product lines including DrGo, Netvigator, eye, Smart Living and HKT Education. Implement and execute promotion campaigns to acquire new customers and nurture customer loyalty Handle incoming sales leads and proactively follow-up with potential customers Explore and develop new business opportunities for both B2B and B2C markets	University graduate with a bachelor degree in any discipline Excellent command of written and spoken English and Cantonese Goal-oriented and assertive mindset, plus a positive attitude to flexible working patterns Strong interpersonal and communication skills

PCCW Group - Campus Recruitment 2022

Who we are?

PCCW is a Hong Kong-based global company with services that span telecommunications, media, IT solutions, property development, investment, among other high-growth industries.

Taking roots from its earlier reputation as a traditional telecom, media and technology company based in Hong Kong, PCCW has been rising as one to evolve into an increasingly customer-centric regional digital service provider now more broadly than ever in the APAC region.

Fundamental to the PCCW's legacy is PCCW Solutions, the Company's IT flagship that has been a trusted digital transformation partner to the city's most notable enterprises and the public service sector. PCCW Solutions is a market leader in Southeast Asia with a regional headquarters in Singapore.

More recently, PCCW is known as the creative owner of Viu and ViuTV, a free TV service in Hong Kong. Viu is a fast-growing over-the-top (OTT) video platform that has taken the local entertainment scene by storm in Hong Kong and Southeast Asia with premium content, localized or otherwise. Currently serving 16 markets across Asia, the Middle East and South Africa, Viu has a total of 49 million monthly active users under its belt as of June 2021, marking itself as a leading OTT video platform in the region.

PCCW also offers a unique quadruple-play experience and other digital services through HKT, Hong Kong's leading telecommunications service provider.

PCCW's pioneering position is cemented with growing positive impacts to this day. The Group believes in engagement and inputs from youth to collectively make possible a holistic and dynamic future.

What is in it for you?

Become the leading force for the world's fast-growing digital landscape as you gain first-hand, functional know-how across multiple disciplines. You will be involved in various network security projects, cloud platforms, DevOps, A.I., IoT, software and app development, and data science while meeting the needs of enterprise and consumers.

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	CR2022- BLT-01	Business Technology Unit	Structured Graduate Program		Oscar.KH.Li@pccw.com	Mar 18,22	Jul, 22	Support the digital transformation in HKT, participate in system design, implementation, testing, troubleshooting activities. Partner with client and work on solution planning, feasibility study for an end-to-end solution proposal to meet clients' needs.	Support different projects to accelerate the technical capability and exposure through structured learning programme.	Bachelor/Master's degree in IT, Computer Science, Electronic Electrical Engineering, or related discipline. Good knowledge and awareness in the IT field with less than 1 year of work experience.
21	CR2022- ENG-01	Engineering	Structured Graduate Program		career- engineering@pccw.c om	Apr 30,22	Sep, 22	Support the digital transformation of enterprises, Assist in emerging technologies such as 5G, cloud computing, data analytics (science), Internet of Things (loT) and Artificial Intelligence (AI), in addition to planning, building, and operating fixed and wireless networks - Connect with other professionals within and outside the Company - Full support from our leadership team, mentors and buddles - Professional development and qualification attainment tailor-made for individual talent, including HKIE Scheme A, Chartership, professional certifications e.g. CCNA, PMP, Azure	- Job rotation opportunities for you to accelerate your tech capability and gain exposure across different business functions of the Company - Tremendous structured and all-round learning opportunities for both technical and personal growth aspects - Develop yourself to be a professional in Tech industry	-Graduates who are passionate about building the career in technology aspects of Programming, Networking, Cloud solutions, Cybersecurity, Data Science, Internet of Things (loT), Artificial Intelligence (Al) and Robotics - Self-starter and fast learner who are innovative, analytical and results-oriented - Never settle for less and strive for continuous learning and development - Proficient in English and Chinese
57	CR2022- SOL-01	PCCW Solutions	Structured Graduate Program	Tech Talent- Business Development Associate	<u>Click here</u>	Apr 30,22	Feb, 22		Build up skills to provide one-stop-shop solutions to help clients achieve their business objectives	Bachelor/Master degree in IT, Computer Science or Business related discipline. Good knowledge and awareness in IT and/or Sales field with less than 2 years of work experience
58	CR2022- SOL-02	PCCW Solutions	Structured Graduate Program	Tech Talent-ICT Associate	<u>Click here</u>	Apr 30,22	Feb, 22	Participate in system design, implementation, testing, troubleshooting activities. Learn to prepare client's requirements, work with different partners on solution planning, feasibility study for an end-to-end solution proposal to meet client's needs	Build up skills to prepare client's requirements, work with different partners on solution planning, feasibility study for an end-to-end solutin proposal to meet client's needs	Bachelor/Master's degree in IT, Computer Science, Electronic Electrical Engineering or related discipline. Good knowledge and awareness in IT field with less than 2 years of work experience

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	MED-01	Media Group		Data Analyst			Feb, 22		 Solid experience in data analysis to support business objectives and deliver data solution for a given use case or business problem statement Develop algorithms and statistical predictive models to identify business challenges and opportunities, and support developing business strategies Develop analytics reports and visualization dashboard for business monitoring and delivering insights Collect, understand & convert business requirements into technical specifications, and coordinate with development team to conduct user acceptance test of in-house-developed / external vendor developed applications 	University graduate in Statistics, Data Science, Computer Science/Information System & Mathematics or relevant discipline
5	CR2022- MED-02	Media Group	Permanent	iOS Developer	henry.ck.ng@pccw.com	Apr 30,22	Feb, 22	Assist in mobile application development for Moov		