

# Advertisement Form

**Type of Role (please select):** Graduate Role

**Employer:** Hong Kong Police Force

**Job Title:** Police Inspector

**Closing Date for Applications:** Round the year

## **Salary and Benefits:**

- Degree with a pass at “Level 1” or above in 'Use of Chinese' and 'Use of English' in the Common Recruitment Examination, or equivalent  
HK\$50,200 - HK\$91,615
- Degree / Associate Degree / Higher Diploma / Diploma, or equivalent  
HK\$48,500 - HK\$91,615
- Matriculation (2A3O) / “Five Level 3 in the HKDSE”, or equivalent  
HK\$47,080 - HK\$91,615

## **Organisational Brief:**

Our Vision is to maintain Hong Kong as one of the safest and most stable societies in the world. In this fast-changing world, emerging crime trends, global terrorism threats and unprecedented disasters have remained relevant in the global context. And this endeavour involves the combined efforts of all. The support from you, as is the rest of the community, provides us strong backup which is crucial to upholding the safety and stability of our beloved city.

## **Job Description:**

Police Inspectors are the unit commanders of Hong Kong Police Force who manage and supervise a team of police officers. They maintain law and order, prevent and investigate crimes as well as respond to emergency situations. They will be in charge of the scene of incident and also responsible for administration duties such as preparation of investigation reports. Police Inspectors should be with the strength of character to take command of a situation and the judgment to look beyond the obvious.

Appointed Probationary Inspectors will undergo 36 weeks of foundation training which covers leadership, command and control, human resources management, laws, legal proceedings, police procedures, sociology in policing, psychology in policing, foot drill, physical training, tactics and use of force etc.

## **Person Requirements:**

Must be a permanent resident of the Hong Kong Special Administrative Region and have lived in Hong Kong for at least seven years.

## **Academic Requirements**

Candidates should have -

- a Bachelor degree from a Hong Kong university, or equivalent; or
- an accredited Associate Degree from a Hong Kong tertiary institution, or a Higher Diploma from a Hong Kong polytechnic / polytechnic university / Hong Kong Institute of Vocational Education / technical college, or a Diploma from a registered post-secondary college awarded after the date of its registration, or equivalent; or
- Level 3 or equivalent (Note 1) or above in five subjects in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) (Note 2), or equivalent; or
- Grade E or above in two subjects at Advanced Level in the Hong Kong Advanced Level Examination and Level 3 (Note 3) / Grade C or above in three other subjects in the Hong Kong Certificate of Education Examination (HKCEE) (Note 2), or equivalent; and

### **Language Proficiency Requirements**

Candidates should have -

- met the language proficiency requirements of Level 1 results in the two language papers (Use of Chinese and Use of English) in the Common Recruitment Examination, or equivalent; or
- Level 2 (Note 3) or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent; or
- Applicants not meeting the above requirement may still apply. They will be exempted from this requirement if they have a pass in the English Language Proficiency Test and Chinese Language Proficiency Test for Police Inspector recruitment exercise; and
- be able to read and write Chinese and speak fluent Cantonese.

### **Physique**

Candidates must have a good physique as you will be required to pass a physical fitness test during the selection process. If you are a male candidate, you should be at least 163cm tall and weigh 50kg. For female candidates, you must be at least 152cm tall and weigh 42kg. You must have good eyesight and you are required to pass an initial eyesight test without the aid of any eyesight correction tools.

### **Essential Attributes**

- Mature personality
- Good physical fitness
- Confidence
- Effective communication ability

**Location of Role:** Hong Kong

**How would you like people to apply:**

Online application: [https://www.police.gov.hk/ppp\\_en/15\\_recruit/how\\_to\\_apply.html](https://www.police.gov.hk/ppp_en/15_recruit/how_to_apply.html)