

Regulations for the Master of Human Resource Management (Face-to-face)

1. General

- 1.1 These regulations are made under paragraphs 1 to 4 of the Regulations for the Award of Postgraduate Degrees.
- 1.2 In these regulations, definitions shall apply as in the Regulations for the Award of Postgraduate Degrees and in the Interpretation section of the Academic Rules and Regulations.
- 1.3 A student shall complete the **Master of Human Resource Management (Face-to-face)** programme according to the following study duration:

	Minimum Duration of Study	Normal Duration of Study	Maximum Duration of Study
Normal: 60 credits	1 year (full-time) 2 years (part-time)	18 months (full-time) 30 months (part-time)	3.5 years (full-time) 5 years (part-time)
Pathway 1: 40 credits	1 year (full-time) 2 years (part-time)	18 months (full-time) 30 months (part-time)	3.5 years (full-time) 5 years (part-time)
Special Entry Route: 80 credits	1 year (full-time) 2 years (part-time)	21 months (full-time) 33 months (part-time)	3.5 years (full-time) 5 years (part-time)

2. Master of Human Resource Management (Face-to-face)

- 2.1 To enter the **Master of Human Resource Management (Face-to-face)** programme, a student shall normally possess:
 - 2.1.1 a recognized degree in a business-related area (or its equivalent); or
 - 2.1.2 a recognized degree in a non-business area (or its equivalent), plus at least three years of supervisory/managerial experience.
- 2.2 To be eligible for the award of the degree of **Master of Human Resource Management (Face-to-face)**, a student shall:
 - 2.2.1 comply with the Regulations for Admission, Registration and Maintenance of Status; and
 - 2.2.2 comply with the Regulations for the Award of Postgraduate Degrees; and
 - 2.2.3 obtain the following 60 credits prescribed by the regulations as appropriate to the degree:
 - 2.2.3.1 successfully complete 40 credits from compulsory courses labelled CM in Table 1; and
 - 2.2.3.2 obtain a further 20 credits from elective courses labelled OM in Table 1.
 - 2.2.4 successfully complete BUS B088F² Global Immersion Programme (Postgraduate Level) (for full-time students only).

3. Master of Human Resource Management (Face-to-face) (through Pathway 1)

- 3.1 To enter the **Master of Human Resource Management (Face-to-face)** programme through pathway 1, a student shall normally possess:

- 3.1.1 a recognized Master's degree in business or a business-related area (or its equivalent).
- 3.2 To be eligible for the award of the degree of **Master of Human Resource Management (Face-to-face)**, a student who entered the programme through pathway 1 shall:
 - 3.2.1 comply with the Regulations for Admission, Registration and Maintenance of Status; and
 - 3.2.2 comply with the Regulations for the Award of Postgraduate Degrees; and
 - 3.2.3 obtain the following 40 credits prescribed by the regulations as appropriate to the degree:
 - 3.2.3.1 successfully complete 40 credits from compulsory courses labelled CM in Table 1.
 - 3.2.4 successfully complete BUS B088F² Global Immersion Programme (Postgraduate Level) (for full-time students only).

4. Master of Human Resource Management (Face-to-face) (through Special Entry Route)

- 4.1 To enter the **Master of Human Resource Management (Face-to-face)** programme through special entry route, a student shall normally possess:
 - 4.1.1 a recognized degree in a non-business area and with less than three years of supervisory/managerial experience.
- 4.2 To be eligible for the award of the degree of **Master of Human Resource Management (Face-to-face)**, a student who entered the programme through special entry route shall:
 - 4.2.1 comply with the Regulations for Admission, Registration and Maintenance of Status; and
 - 4.2.2 comply with the Regulations for the Award of Postgraduate Degrees; and
 - 4.2.3 obtain the following 80 credits prescribed by the regulations as appropriate to the degree:
 - 4.2.3.1 successfully complete 20 credits from BUS B808F/BUS B828F labelled SM in Table 1; and
 - 4.2.3.2 successfully complete 40 credits from compulsory courses labelled CM in Table 1; and
 - 4.2.3.3 obtain a further 20 credits from elective courses labelled OM in Table 1.
 - 4.2.4 successfully complete BUS B088F² Global Immersion Programme (Postgraduate Level) (for full-time students only).

Table 1: Courses currently on offer (Phased out courses that can be counted towards the degree are listed in note 2)

Course Code	Course Title	Credits	MHRMF
<i>Compulsory Courses</i>			
BUS B899F	Business and Entrepreneurship Project	10	CM
MGT B827F	Strategic Human Resource Management	10	CM

MGT B837F	Human Resource Management in China	10	CM
MGT B838F	Managing Knowledge	10	CM
MGT B839F	Issues in Human Resource Management	10	CM
<i>Special Entry Route Compulsory Course</i>			
BUS B808F ¹	Business Administration Perspectives	20	SM
BUS B828F ¹	Business Administration Perspectives (Two Terms)	20	SM
<i>Elective Courses</i>			
ACT B861F	Accounting for Corporations	5	OM
ACT B865F	Strategic Management Accounting	5	OM
BIS B870F	Electronic Commerce for Managers	10	OM
BUS B859F ¹	Applied Business Project	20	OM
BUS B860F ¹	Applied Business Project (1 year)	20	OM
BUS B880F	Directed Studies in Business Research	20	OM
CGV B898F	Issues in Corporate Governance	10	OM
MGT B820F	Strategy	10	OM
MGT B822F	Creativity, Innovation and Change	10	OM
IB B891F ²	International Marketing Strategy	10	OM
IB B893F ²	Strategic Issues for Management in the Asia Pacific Region	10	OM

Notes:

1. This course forms an excluded combination with other course(s). Only one of the courses in the [excluded combination](#) can be counted towards an OUHK award. Students should refer to the list of [excluded combinations](#) for details.
2. The following phased out courses are no longer available. Students who have successfully completed any of these courses can have the credits awarded for the phased out course(s) counted towards the MHRMF/MHRMF1/MHRMF-S programmes, and are deemed to have completed corresponding replacement course(s), if any, subject to the requirements of relevant regulations.

Table 2: Phased out courses

Phased out Courses			Replacement courses			Label in MHRMF	Note
Course Code	Course Title	Course credits	Course Code	Course Title	Course credits		
BUS B818F	Global Immersion Programme (Postgraduate Level)	0	BUS B088F	Global Immersion Programme (Postgraduate Level)	0	N/A	1
MKT B891F	International Marketing Strategy	10	IB B891F	International Marketing Strategy	10	OM	1
MKT B893F	Strategic Issues for Management in the Asia Pacific Region	10	IB B893F	Strategic Issues for Management in the Asia Pacific Region	10	OM	1

Note to Table 2:

1. Change of course code

July 2021