



Curtin University

Malaysia

Strengthening Skills Through Partnerships and Training: Perspectives from Sarawak, Malaysia

#CURTIN
MALAYSIA



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A global university

Western Australia | Colombo | Dubai | Malaysia | Mauritius | Singapore



Curtin University

Malaysia

- 27th year in Miri, Sarawak, Malaysia
- 3 faculties:
 - (i) Business
 - (ii) Engineering & Science
 - (iii) Humanities and Health Science
- In 2021, School of Pre-U and Continuing Education was established
 - i. Diploma of Commerce
 - ii. Diploma of Information Technology
 - iii. Diploma of Media Studies
 - iv. Diploma in Aquaculture
 - v. Foundation Studies



Introduction

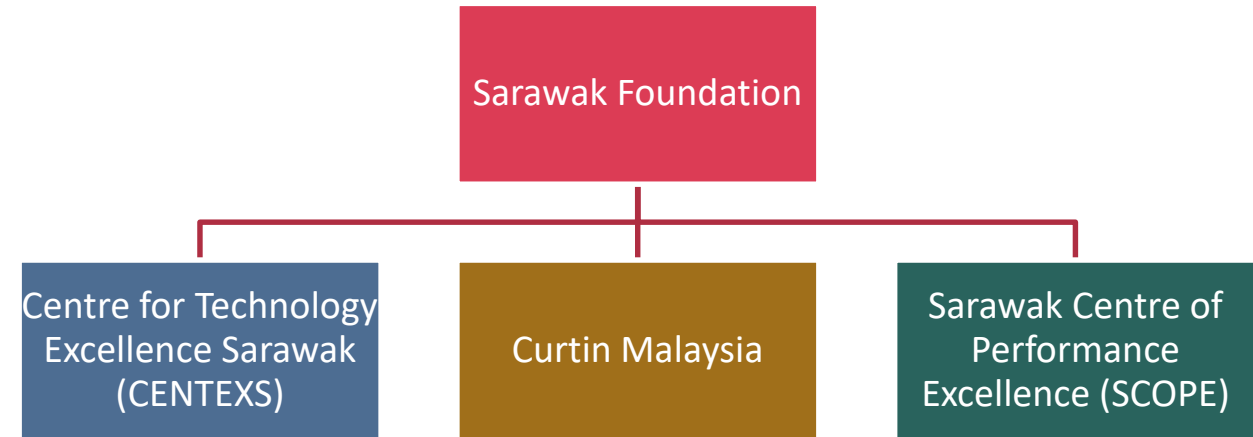
- Training – learning driven in planned activities for vocational skill enhancement/improvement
- Malaysian Government play very important and critical role in driving the skill development and improvement of its citizens.
- Top-down approach, public-private partnerships
 - Graduate enhancement scheme (tackle skill mismatch and unemployability)
 - Company employees training and development



1. CENTEXS

- Strengthening the Workforce Digital Skills

CENTEXS provides **industry-based certification** for school graduates, **university graduates** and industry workers. The academy is a platform for upskilling and reskilling trainees in the area of oil & gas, palm and agriculture, smart farming, electrical, smart building, automation, construction and many other industries.



CENTEXS DIGITAL ACADEMY

A PREFERRED DIGITAL ACADEMY IN THE REGION

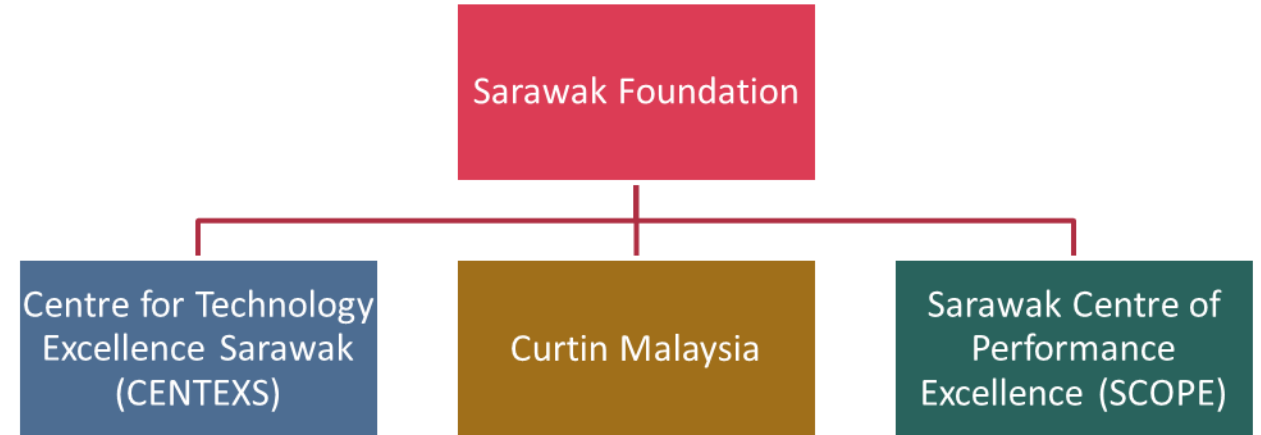


DIGITAL HARDWARE/ TELECOMMUNICATION	SOFTWARE	BIG DATA, DATA ANALYTICS & ARTIFICIAL INTELLIGENCE	IMMERSIVE TECHNOLOGIES	CYBER SECURITY AND BLOCKCHAIN	INDUSTRY 4.0	ROBOTICS AND AUTOMATION	DIGITAL MARKETING	INTERNET OF THINGS
								



2. Sarawak Centre of Performance Excellence (SCOPE) - *Train & Place*

- Graduates Enhancement Training Sarawak – *Work Readiness Programme (GETS-WRP)*
- *3 months training + 9 months placement*



2. Graduates Enhancement Training Sarawak – Work Readiness Programme (GETS-WRP)

- to equip Sarawakian graduates with the soft skills, knowledge, and work experience needed to transition successfully into the workforce.
 - For Sarawak youth age 20 – 30 years old, must be unemployed at the time of application. Open to degree, master & professional qualification holders.
 - Interns receive a training allowance of RM1500 per month for the entire 12-month duration.



GETS-WRP : Programme Structure

Career Enhancement Skills (3 months)

- Value-Driven Professional (*ethics, integrity, accountability, culture of trust and respect, harmony in diversity*)
- Emotional Intelligence (*self-awareness, self-management, leadership, conflict and negotiation*)
- Grooming, Etiquette, and Personal Branding
- Communication, Networking and Team Building
- The Art of Business and Applied Entrepreneurship (*financial literacy, business planning and entrepreneurial thinking*)



**On-the-job
Training &
Experience
(9 months)**

GETS-WRP: Training Evaluation

- 678 trainees (Jan 2025 – February 2026)
- 98% trainees were graduates of public universities

N= 626	SOFT SKILL COURSES	
	Value-Driven Professional	Emotional Intelligence & Social Etiquette
The topics covered were relevant to me.		
<i>Strongly Agree</i>	66.50%	75.70%
<i>Agree</i>	30%	21.20%
	96.50%	96.90%
This training experience will be useful in my future work.		
<i>Strongly Agree</i>	73.20%	79.10%
<i>Agree</i>	23.30%	18.10%
	96.50%	97.20%

GETS-WRP: moving forward

Survey Research Proposal:

- To evaluate the effectiveness and impact of the GETS-WRP program, from both employers and trainees perspectives.

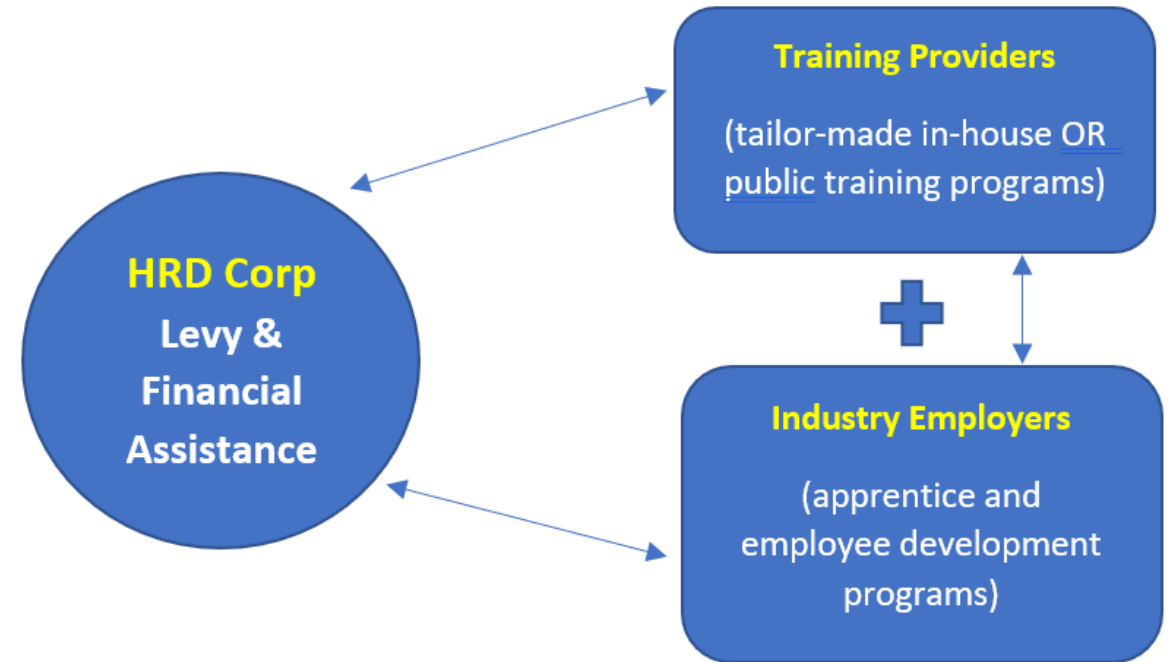
Proposed 2026-2027 Courses:

- 1) EQ and Communication in the Workplace
- 2) Enhancing Your Professionalism
- 3) Essential Digital Tools for Productivity
- 4) Special Event Management Skills

3. HRD CORP

- Corporate Employee Training in Malaysia

- ✓ Collection of 1% levy (local employee's total monthly wages) from employers
- ✓ Special training scheme targeted at:
 - Older citizens
 - People with disabilities
 - Ex-prisoners
 - Indigenous learners
 - B40
 - Armed forces ex-servicemen



Thank you

Make tomorrow better.



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