

Singapore's SkillsFuture Initiative: Lessons in Scaling Lifelong Learning through Strategic Partnerships

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- ▶ Deputy Provost

Presentation Overview

Section 1: The Singapore SkillsFuture Vision

Strategic Objectives and the Importance of SkillsFuture to Singapore.
The Core Pillars of SkillsFuture.

Section 2: The Year in Review (2025)

KPIs: Engagement levels for individuals, SMEs, and industry "Queen Bees".
The Shift to Impactful, Industry-Aligned Training.

Section 3: Structural Transformation & Strategy

The Evolution of Lifelong Learning in Singapore
The Structural Shift.
The Networked Strategic Model.

Section 4: Lessons in Scaling & Overcoming Challenges

Designing a "Stackable" Ecosystem with modular, adult-centric pedagogy.
The Stakeholder Symphony: Defining roles for key stakeholders.
Evolutionary Hurdles and Overcoming Challenges.

Section Section 5: Summary

SkillsFuture (launched in 2015) is a national movement designed to catalyze a cultural transformation toward lifelong learning.

Strategic Objectives

(The Goal) **Future-Ready Workforce**: Champion a culture of lifelong learning and deep skills mastery to ensure Singaporeans remain competitive against technological and global shifts.

(The Reach) **Inclusive Growth**: Empower every individual to achieve their fullest potential through diverse pathways, ensuring that career success is accessible regardless of one's starting point.

(The Mechanism) **Tripartite Ecosystem**: Sync the efforts of Government, Employers, and Educators to ensure training remains market-driven and skills stay aligned with industry needs.

(The Spirit) **Collective Ownership**: Strengthen the social fabric by fostering a shared responsibility among citizens and firms to invest in the nation's human capital.

Why Is SkillsFuture Important To Singapore?

As a small nation with no natural resources, **human capital** is Singapore's only lever for growth.

The Problem: Shorter economic cycles mean skills become obsolete faster.

The Shift: Singapore transitions from a "Value-Adding" economy to a "Value-Creating" economy, which requires a workforce that is agile, digitally fluent, and constantly reskilling.

SKILLSFUTURE FRAMEWORK: FOUR CORE PILLARS

Strengthen Resilience. Maximise Potential. Achieve Skills Mastery.



A JOINT EFFORT OF GOVERNMENT, EMPLOYERS, AND EDUCATOR



Individuals

More than 1 in 2 eligible Singaporeans aged 30 to 75 used their **SkillsFuture Credit** since 2015 **+76%**

Individual Participation **606,000** compared to 555,000 in 2024 **+9%**

SkillsFuture Mid-Career Training Allowance **5,300** recipients

123,000 individuals supported by SkillsFuture Level Up

Training quality sustained amidst higher training volume

67% Respondents said that taking courses helped them advance in their careers (64% - 2024)

73% Respondents said SSG-supported training helped them to do better at work (69% - 2024) **+4%**

Enterprises

Amidst economic volatility, fewer employers sent workers for training - But number of workers sent had not declined.

No. of workers who received employer-sponsored training	No. of employers who participated in SSG-supported training
2025 247,000	2025 23,000
2024 241,000	2024 24,000
Stable	

SkillsFuture Movement: Deepening Ecosystem-Wide Traction

1. Record-high individual engagement (Individuals): >600,000 learners participated in 2025, with 1 in 2 eligible individuals utilizing their credits.

Top Interests: Learners gravitated toward InfoComm, F&B, and Security, utilizing both online platforms like Coursera and bite-sized modular courses.



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2025 **23,000**
2024 **24,000**

SkillsFuture Movement: Deepening Ecosystem-Wide Traction

2. Deepening SME and 'Queen Bee' Support (Employers):

SME Dominance: SMEs accounted for **97%** of the enterprises involved.

'Queen Bee' Support: 33 Queen Bees (industry leaders) provided skills mentorship to over **1,200** SMEs.

3. Shift to Impactful, Industry-Aligned Training (Institutions):

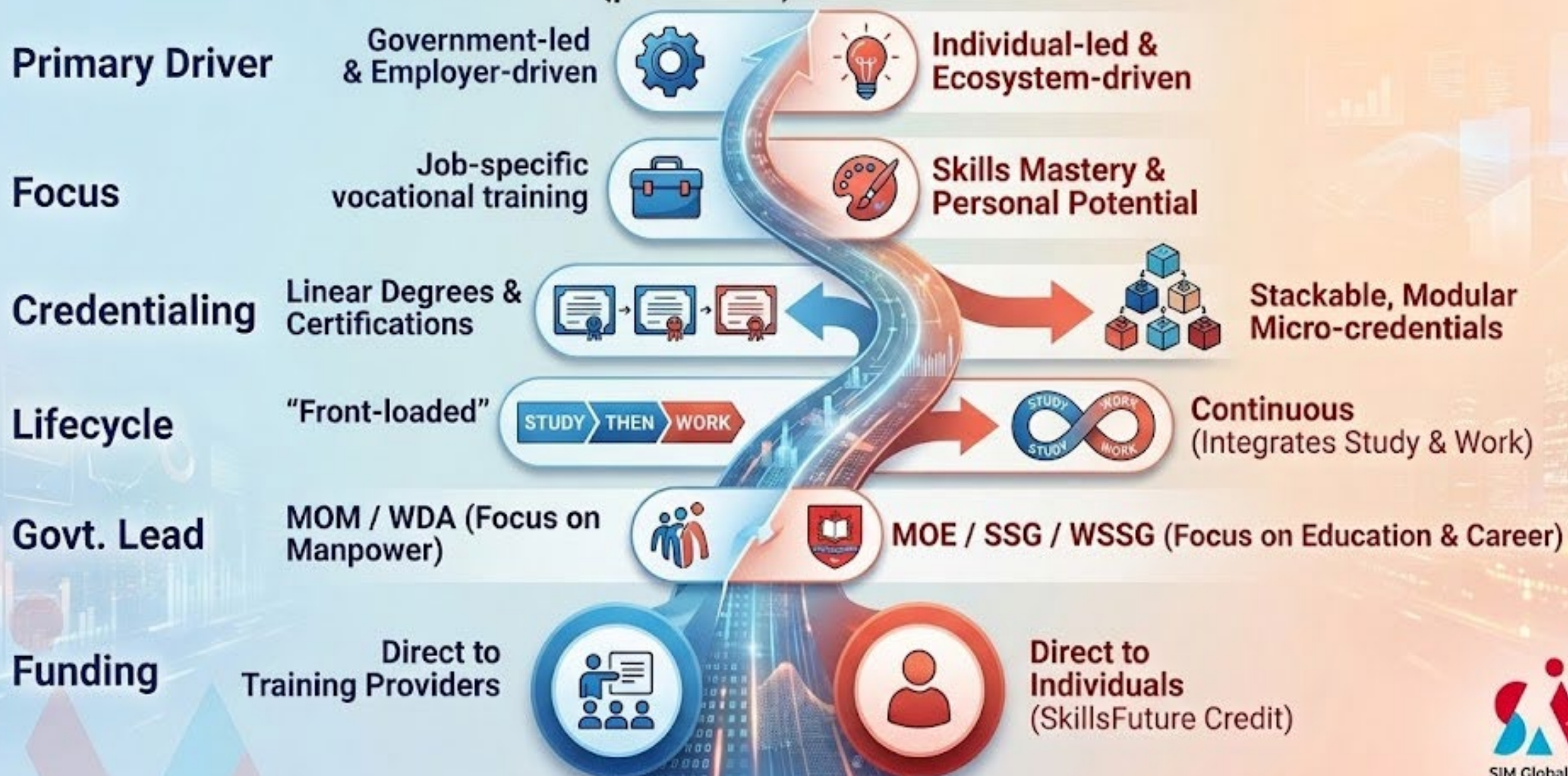
Paradigm Shift: IHLs expanded modular Work-Study placements in key growth sectors (e.g., AI, Sustainability).

Tangible Career Impact:

- **73%** of learners reported improved job performance.
- **Relevance: 82%** of participants found learning transferable to their current roles.

The Evolution of Lifelong Learning in Singapore

The Old Model (pre-2015) vs. The SkillsFuture Model



SKILLSFUTURE SINGAPORE (SSG): A NETWORKED STRATEGIC MODEL

A. STRATEGIC TRIPARTITE GOVERNANCE



GOVERNMENT

Provides fiscal backing and maps national economic roadmaps.



UNIONS (NTUC)

Safeguards worker interests, ensuring training leads to 'Career Health' and wage growth.



EMPLOYERS

Validates curriculum relevance to ensure education meets real-world business demand.

B. THE 'NETWORKED' DELIVERY MODEL

IHLs (THE ACADEMIC ENGINE)



IHLs (THE ACADEMIC ENGINE)

Universities and Polytechnics serve as 'Lifelong Learning Centres,' providing deep research and scalable infrastructure for formal upskilling.

QUEEN BEES (THE INDUSTRY CATALYST)



QUEEN BEES (THE INDUSTRY CATALYST)

Sector leaders anchor the ecosystem by mentoring SMEs and signaling exactly which 'frontier skills' are needed for immediate transformation.

C. UNIFIED DATA BACKBONE



MY SKILLSFUTURE ECOSYSTEM

- A single digital 'passport' that bridges the information gap between individuals and providers.
- **DATA-DRIVEN MATCHING:** By sharing real-time job and skills data, the system reduces 'information asymmetry,' ensuring learners invest in skills that the market actually rewards.

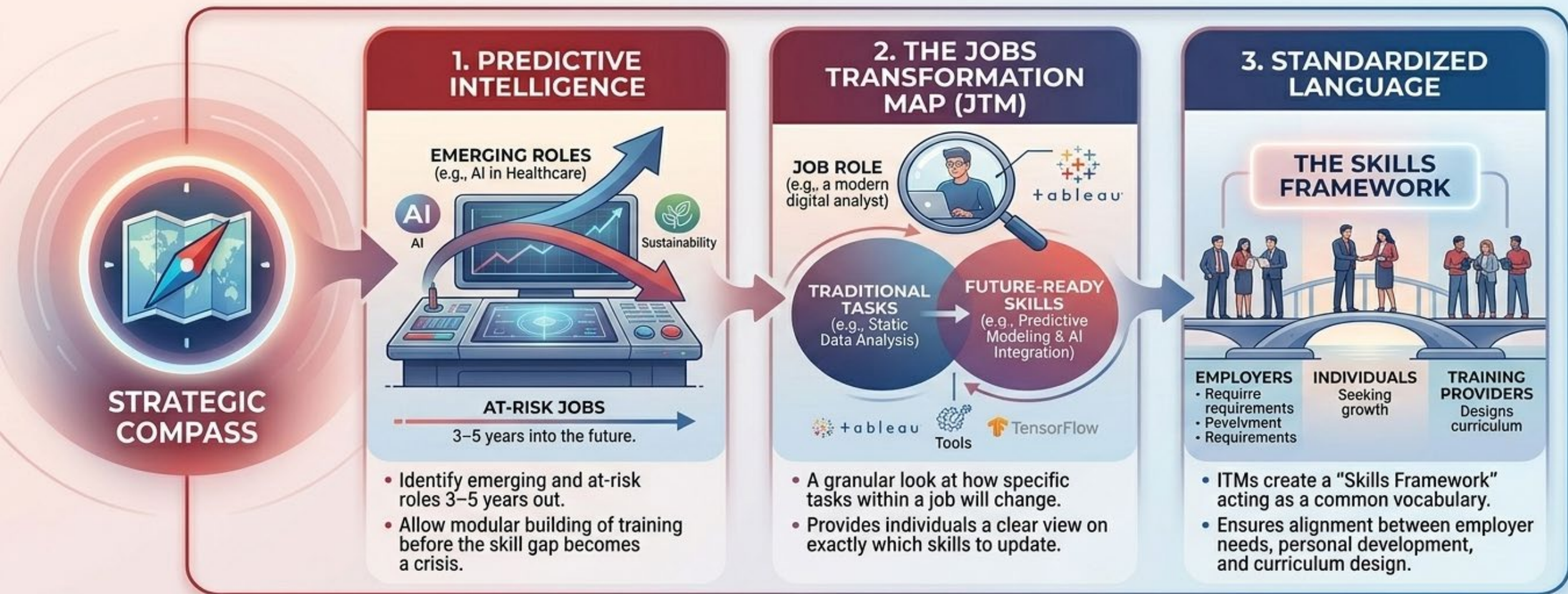
DRIVING SUSTAINABLE CAREER HEALTH AND ECONOMIC GROWTH



Lesson in Scaling: The "Stackable" Ecosystem

- **The Logic:** In the old model, you were either *in school* or *at work*.
- **The Lesson:** The new model uses strategic partnerships with IHLs to break down degrees. This allows a working professional to take a single module, apply it immediately at work, and eventually stack those credits into a full qualification.
- Scaling is about **re-engineering the institutions** to be as flexible as the learners they serve.

SSG's INDUSTRY TRANSFORMATION MAPS (ITMs): THE STRATEGIC COMPASS FOR LIFELONG LEARNING IN SINGAPORE



Launched across
23 sectors.

The ITM is the 'Strategic Compass' for lifelong learning in Singapore, ensuring training is tied to actual economic shifts.



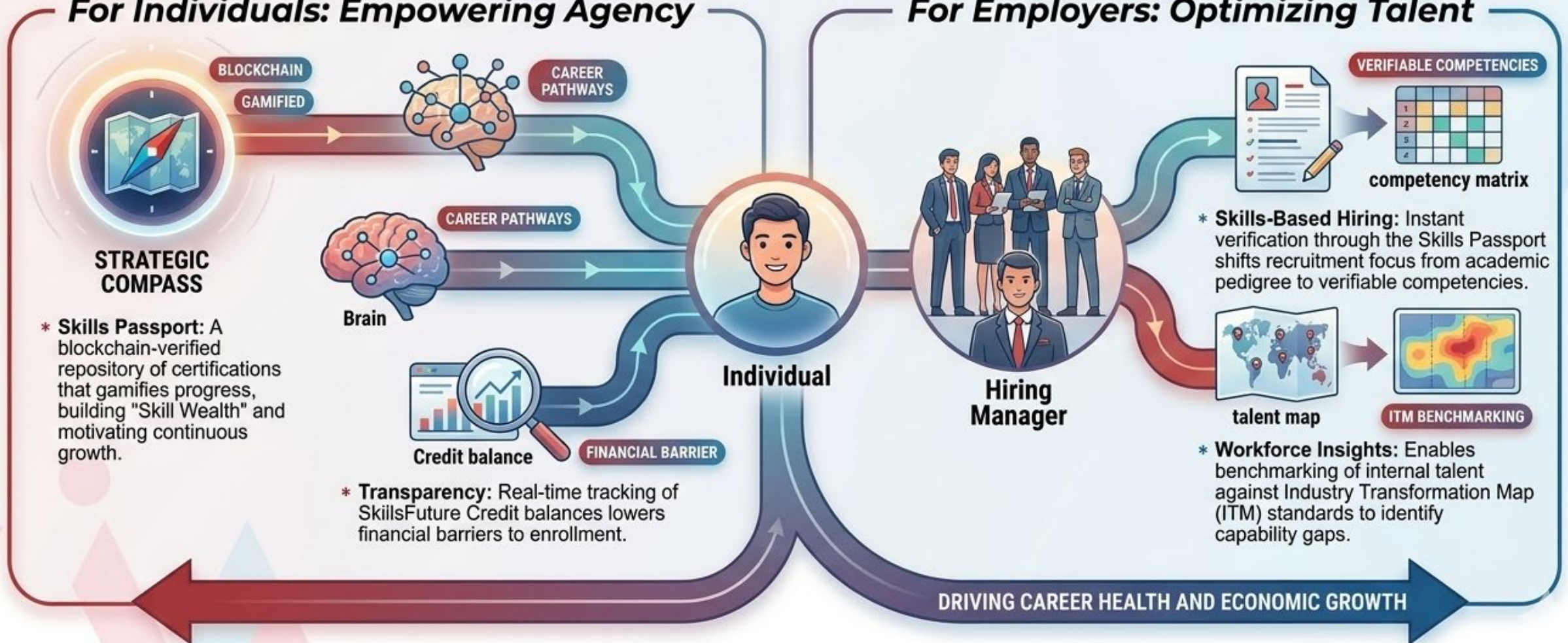
DRIVING CAREER HEALTH
AND ECONOMIC GROWTH

The Digital Engines: MySkillsFuture & Skills Passport

MySkillsFuture portal and **Skills Passport** transform government policy into a high-utility personal tool for lifelong learning.

For Individuals: Empowering Agency

For Employers: Optimizing Talent



Lessons in Scaling:

Scaling requires a Shared Truth:

1. ITMs: Economic Truth

ITMs provide the *economic* truth (what skills are needed).



ITM Compass

3. Partnerships

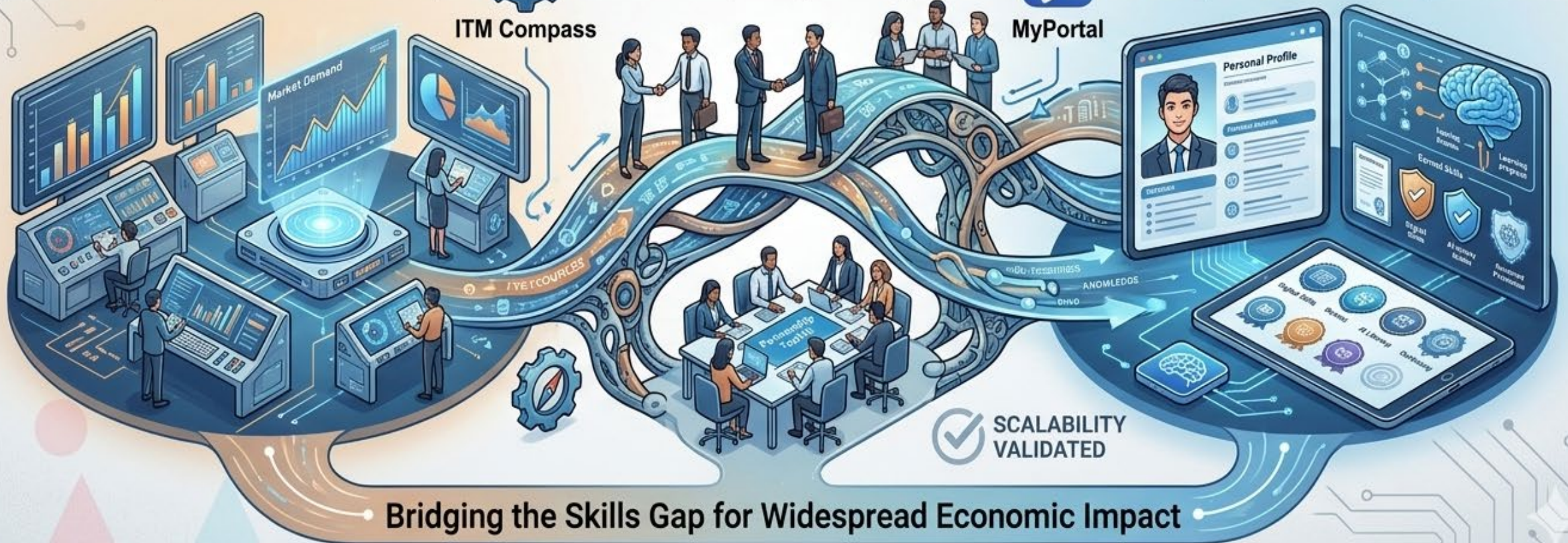
Partnerships are what actually bridge that gap.



MyPortal

2. Portals: Personal Truth

Portals provide the *personal* truth (what skills I have).

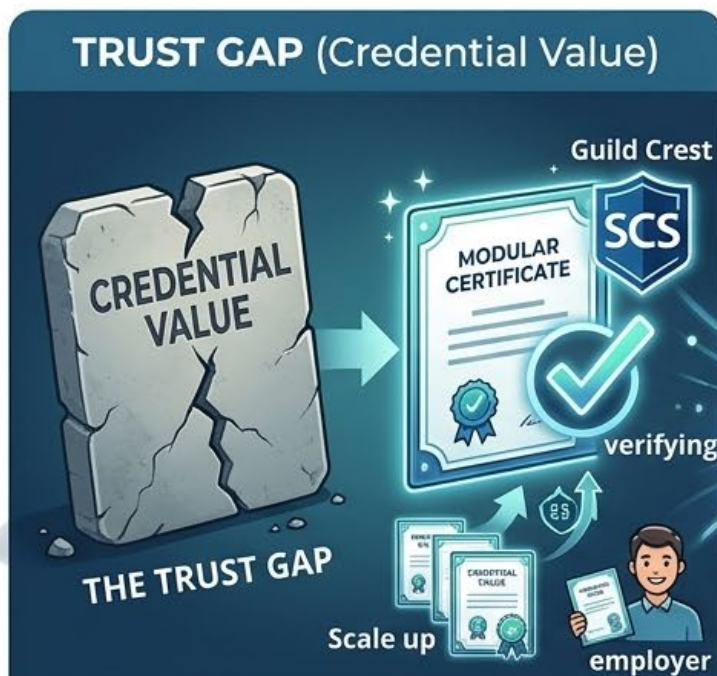


Bridging the Skills Gap for Widespread Economic Impact

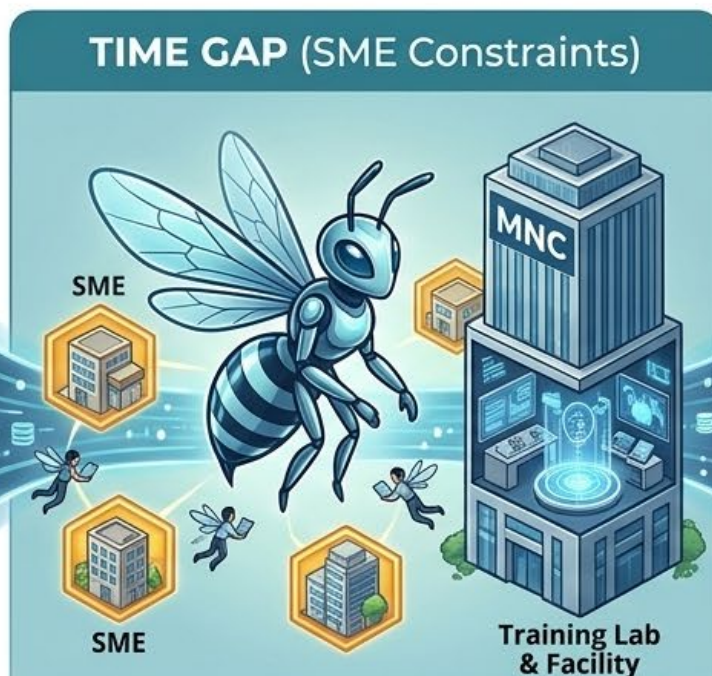
The Stakeholder Symphony – Roles in the Ecosystem

Stakeholder	Core Role & Responsibility	Contribution to Scaling	Critical Success Action
Government	The Architect: Provide funding, regulatory oversight, and the national Skills Language (ITMs).	Centralize data and reduces financial risk for the entire nation.	Establish a unified Skills Framework (ITMs) & Financial De-risking.
Employers	The Demand Signal: Identify emerging skills, co-design curriculum, and provide Workplace Learning opportunities.	Ensure training is economically relevant and instantly applicable.	Adopt Skills-First hiring and co-design reskilling pathways.
Education & Training Institutions	The Delivery Engine: Pivot from traditional degrees to modular, stackable, and adult-friendly pedagogy.	Translate industry needs into rigorous yet flexible learning pathways.	Pivot to modular, stackable certificates and adult-centric pedagogy (andragogy) – self-directed, autonomous, problem-centred.
Individuals	The Navigator: Take ownership of their Career Health and uses credits for proactive upskilling.	Drive the cultural shift from passive student to active lifelong learner.	Move from passive student to active Career Health navigator.

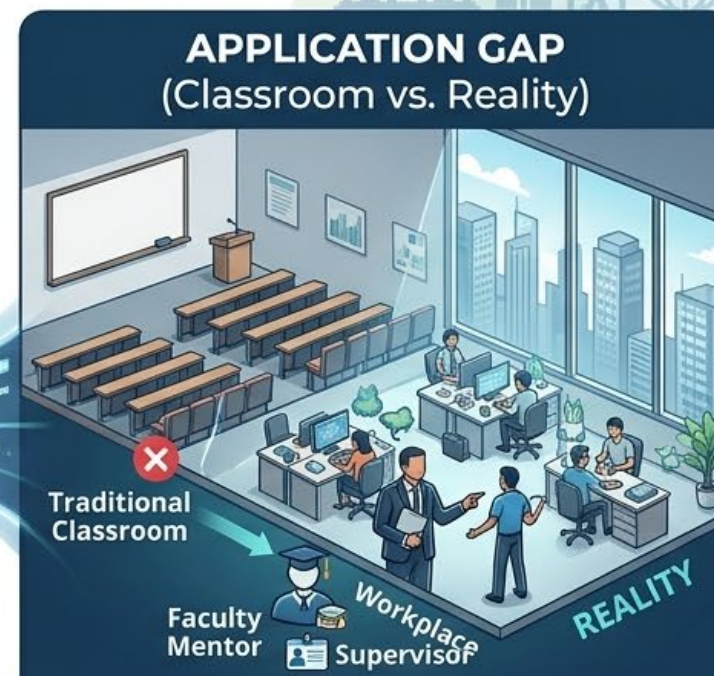
Strategic Partnership Strategy



Partnership with Industry Guilds: Move beyond IHLs. Industry Bodies (e.g., Singapore Computer Society) 'verify' and co-brand modular certificates to grant instant market value.



The 'Queen Bee' Extension: Incentivizing large MNCs as 'Aggregators' for their suppliers. MNCs provide the training facility & technology; SMEs provide the workers.



Joint Work-Study Partnerships: Scaling through Workplace Learning (WPL). The classroom is no longer a building at SIM; it is the office floor, co-managed by a faculty mentor and a supervisor.

Lessons in Scaling: The Interdependent Loop

1. Scaling Requires "Shared Skin in the Game"

The Lesson: Scaling is impossible if only one party carries the burden; it requires collective investment.

- By mandates like the **Skills Development Fund** and **Absentee Payroll**, the system forces employers to be financially and operationally committed to training outcomes alongside the government and the individual.

2. Scaling Requires "Language Standardization"

The Lesson: Without a common taxonomy, scaling creates noise rather than value.

- The **Skills Frameworks** act as a universal translator, ensuring universities can align curriculum precisely with sector-specific needs (e.g., Data Analytics in Logistics) across the entire economy.

3. Scaling Requires "Trust and Verification"

The Lesson: Market trust is the "currency" that allows non-traditional credentials to scale.

- Through the **Skills Passport** and **SkillsFuture Fellowships**, a collaborative **trust loop** is formed: **the government verifies, institutions deliver quality, and employers recognize value.** This grants modular certs the same market weight as degrees.

By building strategic partnerships that link

- the Grant (Government),
- the Rigor (IHLs), and
- the Hiring (Employers),

we move from a government initiative to a national heartbeat.

Evolutionary Hurdles

1. Quality vs. Quantity

Training Value over Course Count



2. Fraud Prevention

Maintaining System Integrity



3. Overcoming SME Barriers

Manpower Constraints for Training



4. The 'Paper' Obsession Shift

Degrees vs. Proven Skills



Overcoming the Challenges

1. Selective Pre-Approval: SSG Priorities



SSG is now more selective, prioritizing in **“Digital fluency, (Creative Thinking, Learning agility).”**

“Selective Pre-Approval: Critical Core Skills”
(Digital fluency, Learning agility).



Digital Fluency

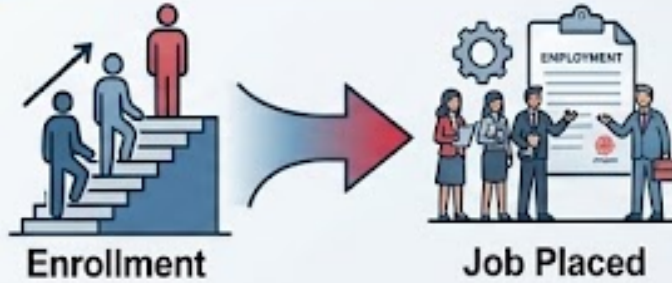


Creative Thinking

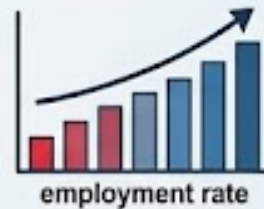


Learning Agility

2. Outcome-Based Funding: Focus Shift



Outcome-Based Funding: shifting focus from “enrolment number” to **“employ outcomes”** and job placement.



3. Digital Tools: AI Coaching

The use of **AI-powered career coach** (like those from NTUC e2i) to help individuals map their current skills to maps their (skill-beads) to emerging job vacancies.



By building strategic partnerships that link:



we move from a government initiative to a national heartbeat.



A SUMMARY

SkillsFuture is not just training programmes; **it is a promise** - the nation will invest in you, provided you invest in yourself.

Scaling via De-Risking: SkillsFuture makes lifelong learning available and affordable e.g. free courses and income support - *Absentee Payroll, Training Allowance, Mid-Career Top Up*.

Scaling via Strategic Narrowing : SkillsFuture does not scale everything at once. It focuses on high-growth sectors (e.g. *SkillsFuture Series in AI and Sustainability*).

Scaling via Inclusive Foundation: SkillsFuture builds a resilient ecosystem without leaving the "non-tech" workforce behind. It raises the *baseline* of the entire nation (e.g. *SkillsFuture for Digital Workplace 2.0*).

Scaling via a Trust Architecture. SkillsFuture is a Team Sport. It requires "Shared Skin in the Game" and a standardized skills language.

APPENDIX:

Digital Portals for SkillsFuture

Digital Portals for SkillsFuture

Portal	Primary User	Main Action
SkillsFuture for Business	Employers	Identify skill gaps, access funding, and find training programs
MyCareersFuture	Jobseekers	Match existing skills to job openings (AI-powered).
MySkillsFuture	Individuals	Manage credits, find courses, and track "Career Health" for lifelong learning and skills development.
TPGateway	Training Providers	Administer course enrolments, attendance, and grant claims.
Jobs-Skills Portal	Analysts/HR	Study industry trends and specific Skills Frameworks.
SSG Corporate Site	Everyone	Check eligibility for national grants and read policy news.

SkillsFuture for Business

<https://skillsfuture.gobusiness.gov.sg/>

Skills Future for Business is a centralized digital portal for Singapore-based employers to navigate workforce transformation. It is designed to help businesses—especially SMEs—identify skill gaps, access funding, and find training programs to future-proof their operations.


Key features and purposes of the site include:

- 1. Accessing Funding & Credits
- 2. AI & Digital Readiness
- 3. Strategic Workforce Planning
- 4. Industry Partnerships
- 5. Workplace Learning Support

It is a "one-stop shop" for employers to manage the administrative side of training (claims and grants) while providing the strategic tools needed to redesign job roles and upskill their team.

Four Strategic Pillars of SkillsFuture for Business

1.



Understand your training needs

Plan ahead for emerging skills and get advice from industry leaders.

[Browse Programmes >](#)

TalentTrack & TalentTrack+

New digital tools to help businesses unlock their full workforce potential through data-driven skills and training insights.

Skills Demand For Future Economy Report

Deep-dive into annual reviews of key local jobs & skills trends and spotlights on sections of the labour market.

Jobs-Skills Insights


Stay updated with bite-size insights on fast-paced changes to jobs and skills in various sectors and economies.

Skills Frameworks

A guide to key sector skills, job roles, and career pathways designed to align workforce capabilities with industry needs.

Four Strategic Pillars of SkillsFuture for Business

2.



Bring learning to your workplace

Build in-house training capabilities or invest in upcoming in-demand skills.

[Browse Programmes >](#)

National Centre of Excellence for Workplace Learning (NACE)

Formalise OJT and other workplace learning

SkillsFuture Queen Bee Networks

Get skills advice from industry leaders like DBS, Grab, Korn Ferry, and more

Workplace Skills Recognition Programme (WPSR)

Fast-track skills certifications for your employees without external training.

SkillsFuture for Digital Workplace


Equip your employees with digital confidence to support your transformation.

Skills Development Partners

Seek advice from Trade Associations and Chambers or Professional Bodies representing your sector.

Four Strategic Pillars of SkillsFuture for Business

3



Build your talent pipeline

Support for recruit-and-train schemes, job redesign, and more.

[Browse Programmes >](#)

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Four Strategic Pillars of SkillsFuture for Business

4.



Tap on training grants and subsidies

Check your eligibility for course subsidies, Absentee Payroll funding, and SkillsFuture Enterprise Credit.

[Browse Programmes >](#)

Training subsidies for employers

Support is available to businesses for hiring, upskilling, and developing their workforce.

SkillsFuture Enterprise Credit (SFEC)

The SFEC is a S\$10,000 credit for eligible businesses to transform and upskill via supported programmes and courses.

Workforce Development Grant (WDG)

Holistic support to companies on workforce transformation via a single application channel.

Absentee Payroll (AP) Funding

A grant to help defray some manpower costs incurred when employers send employees on training.

Enhanced Training Subsidies for SMEs

Small and Medium Enterprises registered or incorporated in Singapore can receive up to 90% course fee funding.

MyCareersFuture

<https://www.mycareersfuture.gov.sg/>

MyCareersFuture is Singapore's national job portal. Its primary purpose is to shift the hiring landscape from "paper qualifications" to a "skills-first" approach. It is a job search and matching engine.

Key Feature of the Portal:

1. For Individual Jobseekers

- Skills-Based Job Matching
- Government Support Visibility
- Careers Finder
- Careers Compass

2. For Employers

- Accessing Local Talent
- Fair Consideration Framework (FCF) Compliance
- Candidate Ranking
- Progressive Hiring Tools

(a) Search Jobs

Sort By:

Salary

Filter

Minimum Salary

Full Time

Education and Training

RESPONSIVE COMPANIES

Show only responsive companies



GOVERNMENT SUPPORT

All available

- For fresh graduates**
If you are a fresh graduate looking for a traineeship opportunity
- For mid-career attachments**
If you are a mature individual looking for mid-career attachments
- For mid-career switchers**
If you are open to reskill and change careers/occupations

FLEXIBLE WORK ARRANGEMENTS (FWA)

- Flexi-Hours
- Telecommuting
- Employees Choice of Days Off
- Staggered Time
- Compressed Work Schedule
- Creative Scheduling

[Learn More About FWAs](#)

JOB LEVEL

- Senior Management
- Middle Management
- Manager
- Professional
- Senior Executive
- Executive
- Junior Executive
- Non-executive
- Fresh/entry level

LOCATION

- Central
- East
- North
- South
- West
- Islandwide

POSTED BY

- Direct Employers
- Recruiters

(b) Gain Insights

Resources for every career stage

Tips for new entrants joining the workforce



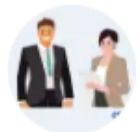
Fresh Grads: SPARK Off Your Career With the Career Starter Pack

≡ Article ⌚ 10 minute read



Essential Tips on Surviving Your First Day at Work

≡ Article ⌚ 4 minute read



Stressed on Interview Outfits? Guide to Dress and Impress!

▶ Video ⌚ 5 minute read

EXPLORE RELATED CONTENT

Advice for managing your mid-career development



How Polaris by AKG Can Boost Your Career Health

≡ Article ⌚ 10 minute read



3 Things Not to Say When Negotiating Salary for a Mid-Career Switch

≡ Article ⌚ 5 minute read



How Much is Normal to Earn in Singapore? Let's Talk Median Salary

≡ Article ⌚ 5 minute read

EXPLORE RELATED CONTENT

Insights for mature workers to stay relevant



3 Mistakes to Avoid When Planning Your Life After Retirement Age in Singapore

≡ Article ⌚ 6 minute read



How Fractional Roles Are Redefining Careers in Singapore

▶ Video ⌚ 3 minute read



Future of Work with Technological Advancement and Artificial Intelligence


≡ Article ⌚ 6 minute read

EXPLORE RELATED CONTENT

(c) Explore Path

I'm planning my next career move to...

Scale the career ladder Transition to another occupation Achieve salary progression Future-proof my career



Why settle when you can achieve more? Investing in career development helps you reach your **fullest potential**, **increases productivity**, and **fosters motivation** for quality work.

[Take quiz to receive recommendations for upskilling](#)

Why CareersFinder?



Receive recommendations tailored to your career needs



Bridge skill gaps with personalised course suggestions



Discover in-demand jobs and accelerate your career growth

(d) Join Events

On-Going & Upcoming Events

[View All Events >](#)



06 Apr 2026 - 19 Apr 2026

Corporate & Professional Services

Virtual Career Fair · Virtual



13 Apr 2026 - 26 Apr 2026

Financial Services & FinTech

Virtual Career Fair · Virtual



20 Apr 2026 400

The Inside Track: What They Don't Tell You About Financial Services Careers

Seminar · Virtual



20 Apr 2026 75

Career Restarter Workshop

Workshop · Virtual

(e) Apply Scheme

What is the SkillsFuture Jobseeker Support scheme?

Losing your job can be stressful. The SkillsFuture Jobseeker Support scheme offers up to \$6,000 over six months to eligible individuals who have lost their jobs and are actively job searching. Participants will receive guided support for relevant job search activities and earn points along the way. They can redeem payouts once they reach their monthly points targets.

Who is eligible

You must meet the following criteria:

- **Singapore Citizen or Permanent Resident**
- **At least 21 years old** as of year of application
- Past average gross monthly income of up to **\$5,000 in the past 12 months** ①
- Annual Value of your residential property in Singapore is **\$31,000 or less**
- **No payout** from this scheme **in the past 3 years**
- **Lost your job due to involuntary reasons** ①
- Prior to losing your job, **be employed and worked in Singapore for at least 6 months out of the past 12 months** at the point of application ①

MySkillsFuture

<https://www.myskillsfuture.gov.sg/>

MySkillsFuture is a portal for **lifelong learning and skills development**.

It acts as a "learning companion." It is where you go to discover your interests, explore career pathways, and manage your **SkillsFuture Credit** to pay for training courses. It covers everyone from students (starting from primary school) to retirees.

MySkillsFuture

Create your personalised *Careers & Skills Passport*

Curate your very own Careers & Skills Passport to maximise your careers and skills potential.

Get started

Learn more 

Access your verified information all in one place

The Careers & Skills Passport is a trusted service that consolidates your skills, employment, qualification and certification records safely in one place.

 Skills

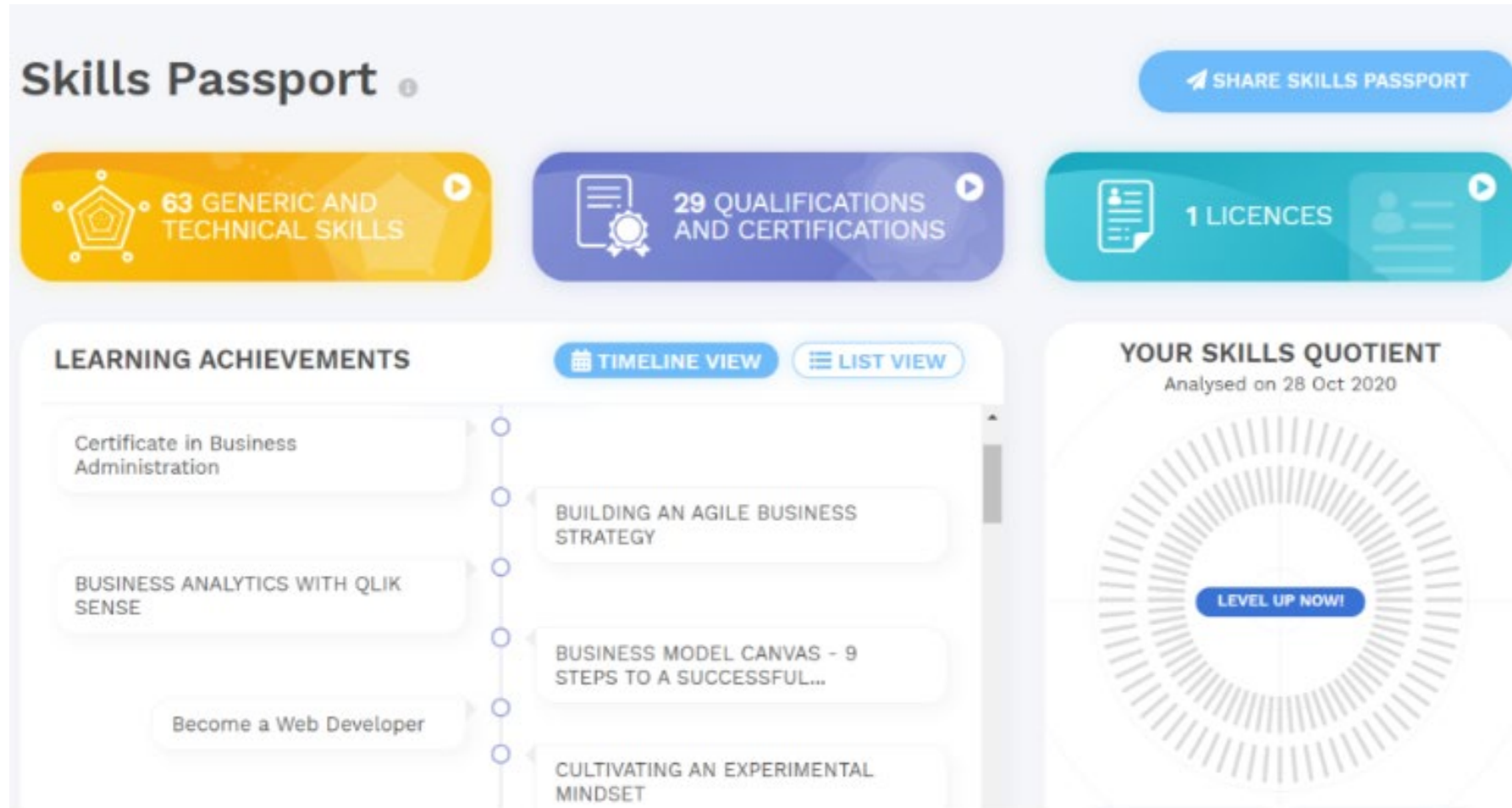
This means you have attained the skills from verified Academic Qualifications and Professional Certifications.

 VERIFIED

This means the record is retrieved from Government-verified sources.

Get Started

MySkillsFuture



The screenshot displays the 'Skills Passport' interface. At the top left, the title 'Skills Passport' is shown with an information icon. To the right is a blue button labeled 'SHARE SKILLS PASSPORT'. Below the title are three main statistics: '63 GENERIC AND TECHNICAL SKILLS' (orange bar), '29 QUALIFICATIONS AND CERTIFICATIONS' (purple bar), and '1 LICENCES' (teal bar). The 'LEARNING ACHIEVEMENTS' section features a 'TIMELINE VIEW' button and a 'LIST VIEW' button. The timeline lists several achievements: 'Certificate in Business Administration', 'BUSINESS ANALYTICS WITH QLIK SENSE', 'Become a Web Developer', 'BUILDING AN AGILE BUSINESS STRATEGY', 'BUSINESS MODEL CANVAS - 9 STEPS TO A SUCCESSFUL...', and 'CULTIVATING AN EXPERIMENTAL MINDSET'. On the right, the 'YOUR SKILLS QUOTIENT' section shows a circular progress indicator and a 'LEVEL UP NOW!' button, with the text 'Analysed on 28 Oct 2020' above it.

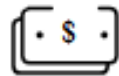
MySkillsFuture

E-Services

Check your SkillsFuture Credit balance, download e-certificates, and view your Skills Passport here.



Go to Careers & Skills
Passport



Check and Claim
SkillsFuture Credit



View Attendance



Download Certificates



View Initiatives Application



Use Assessment Tool



View and Apply Training
Allowance



View Course Applications

Careers and Skills Resources



DIGITAL SKILLING

Exploring Tech Roles in the Booming Digital Economy

Jobs-Skills Insights

Digital Skilling: Exploring Tech Roles in the Booming Digital Economy

The Digital Economy is expanding to feed the global appetite of tech users, with skilled workers in demand to ...

[Read More](#)



SKILLS DEMAND
FOR THE FUTURE ECONOMY

Jobs-Skills Insights

Skills Demand for the Future Economy 2023/24 Report

In the Skills Demand for the Future Economy (SDFE) 2023/24 report, you can find out about this and more, inclu...

[Read More](#)



CYBERSECURITY
JOB-SKILLS INSIGHT
INTO THE SINGAPORE
LANDSCAPE

Jobs-Skills Insights

Cybersecurity Job-Skills Insights into the Singapore Landscape

Singapore's cybersecurity sector has witnessed substantial growth, with its market size skyrocketing to S\$2 bi...

[Read More](#)



5 Useful Skills To Give You A Boost In The Digital Economy

SKILLSfuture

Jobs-Skills Insights

5 Useful Skills To Give You A Boost In The Digital Economy

Acquiring digital skills is a great way to prepare yourself for roles in the digital economy. In a 2020 survey...

[Read More](#)



5 Reasons To Start A Career In Cybersecurity

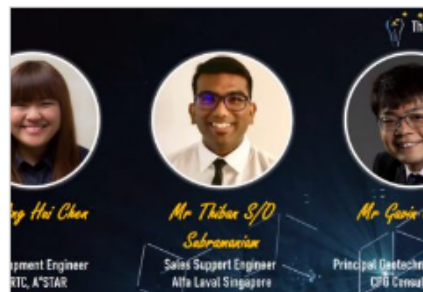
SKILLSfuture

Jobs-Skills Insights

5 Reasons To Start A Career In Cybersecurity

It's no surprise that cybersecurity is now one of the fastest growing sectors in the IT industry and one of th...

[Read More](#)



Jobs-Skills Insights

Getting Started In The Exciting World Of Engineering

From developing the TraceTogether mobile application for contact tracing to generating NEWater that supplies u...

[Read More](#)



GREEN YOUR CAREER

Opportunities in the Emerging Green Economy

Jobs-Skills Insights

Green Your Career: Opportunities in the Emerging Green Economy

Moving into the Green Economy is a rewarding way to make a difference in the world while also having a success...

[Read More](#)

Training Partners Gateway (TPGateway)

<https://www.tpgateway.gov.sg/>

The **Training Partners Gateway (TPGateway)** is a one-stop digital portal designed for **Training Providers** in Singapore. It serves as the primary administrative engine for managing government-funded courses and grants.

Core Functions for Training Providers

- Grant Administration
- Course Management
- Enrolment & Attendance
- Assessment & Results
- System Integration

Training Partners Gateway (TPGateway)

Partnering with you to deliver quality courses



Training Grants




Digital Services



Jobs and Skills Insights



Resources



Training Grants

TRAINING GRANTS FROM GOVERNMENT AGENCIES

I want to find training grants from

Select an Agency ▼

Q Search

TRAINING GRANTS FOR ENTERPRISES

- Enhanced Training Support for SMEs >
- SkillsFuture Enterprise Credit >

TRAINING GRANTS FOR INDIVIDUALS

- SkillsFuture Mid-Career Enhanced Subsidy >
- SkillsFuture Credit >

Training Partners Gateway (TPGateway)

Partnering with you to deliver quality courses



Training Grants



Digital Services



Jobs and Skills Insights



Resources



Digital Services

QUICKLINKS

-  Manage Course Registry
-  Grant Calculator
-  Submit Attendance

-  Manage Course Runs
-  Submit Enrolments
-  Submit Assessments

FAQS

- Grant Calculator and Funding Eligibility >
- Course Registry >
- Enrolments >
- [View All FAQs >](#)

Training Partners Gateway (TPGateway)

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Training Grants



Digital Services



Jobs and Skills Insights



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Jobs and Skills Insights

TOPICS

[Flagship Reports](#)

[Latest Report](#)

[Past Reports](#)

[Job-Skills Insights](#)

[Latest Insights](#)

[Past Insights](#)

[Self-help Resources](#)

[Dashboards](#)

[Frameworks](#)

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Resources

Guidance In Your Journey

RESOURCES

[Resources > Innovation > iN.LEARN 2020](#)
🔗

[Grow Talents >](#)

[Inclusive Training >](#)

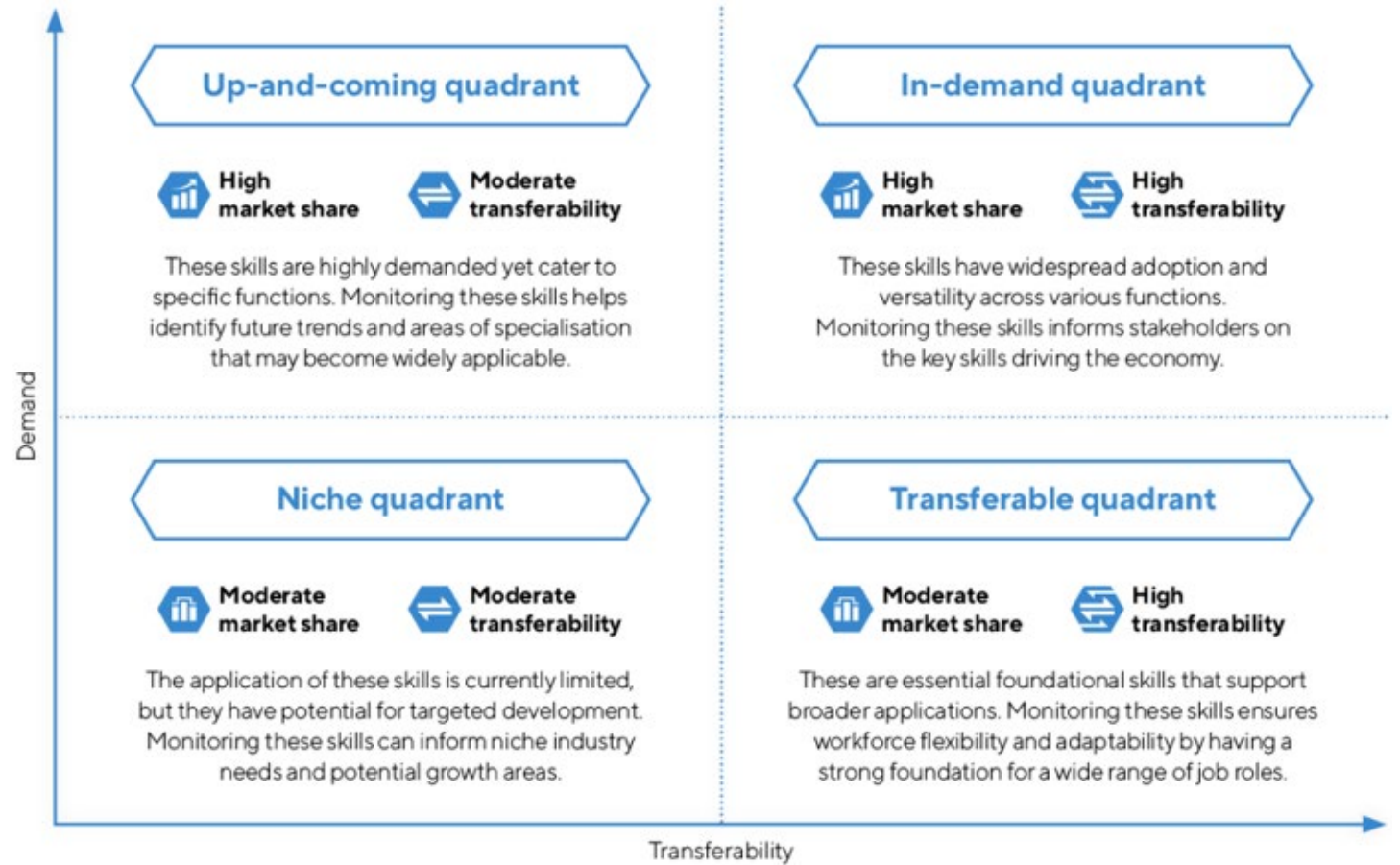
[Resources > Innovation > SkillsFuture Series](#)
🔗

[Enforcement Actions >](#)

[Training Quality and Outcomes Measurement \(TRAQOM\) >](#)

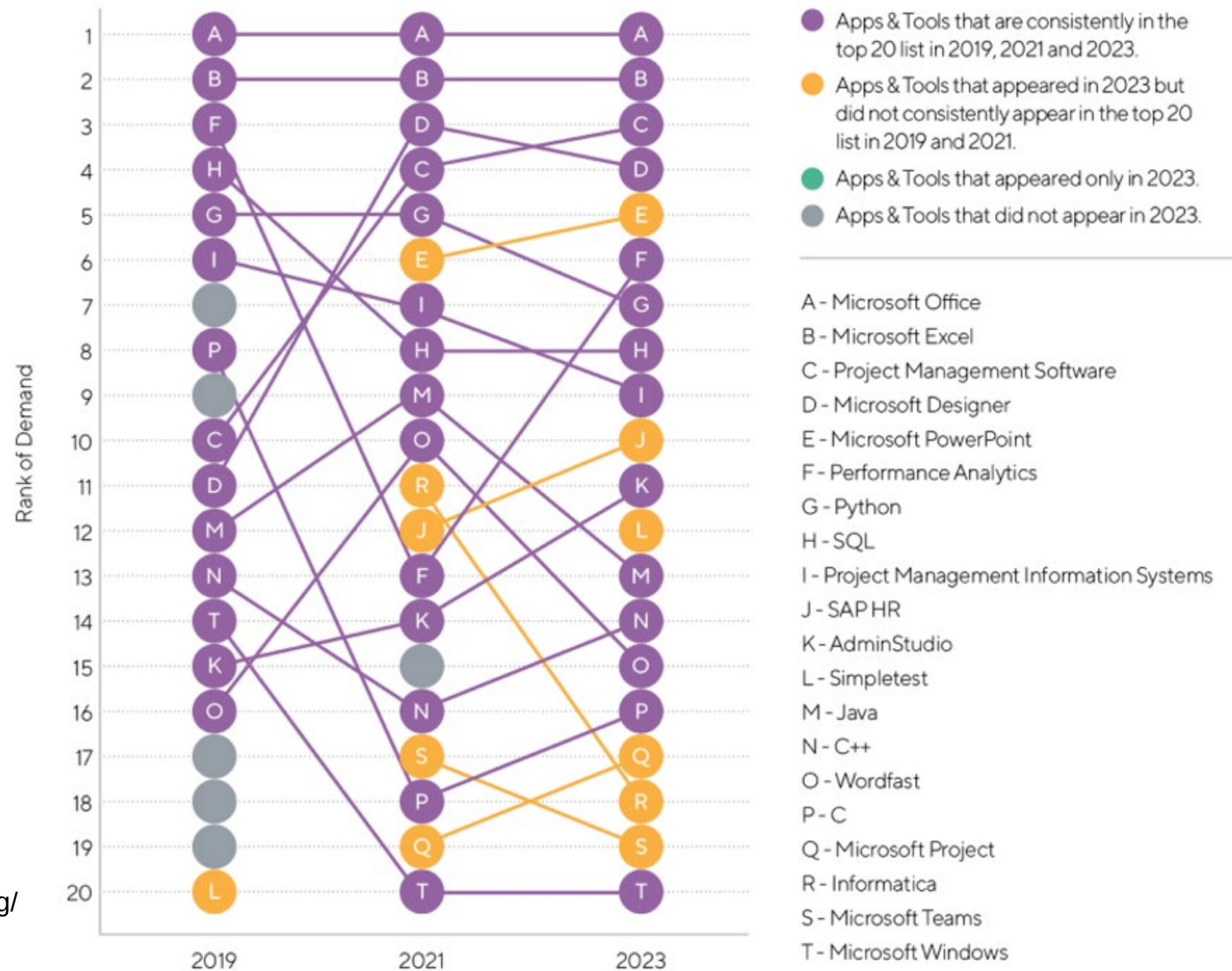
[Training Management System >](#)

Skills Matrix



Source:
<https://jobsandskills.skillsfuture.gov.sg/>
gov.sg/

Job-SkillsPortal



Source:
<https://jobsandskills.skillsfuture.gov.sg/>
[.gov.sg/](https://jobsandskills.skillsfuture.gov.sg/)

SKILLS

Job-SkillsPortal

Number of job roles in 2025 displayed: 1 / 924

Reset Job Filters

Filter by job roles

Accountant (Excluding Tax Accountant) [24111]

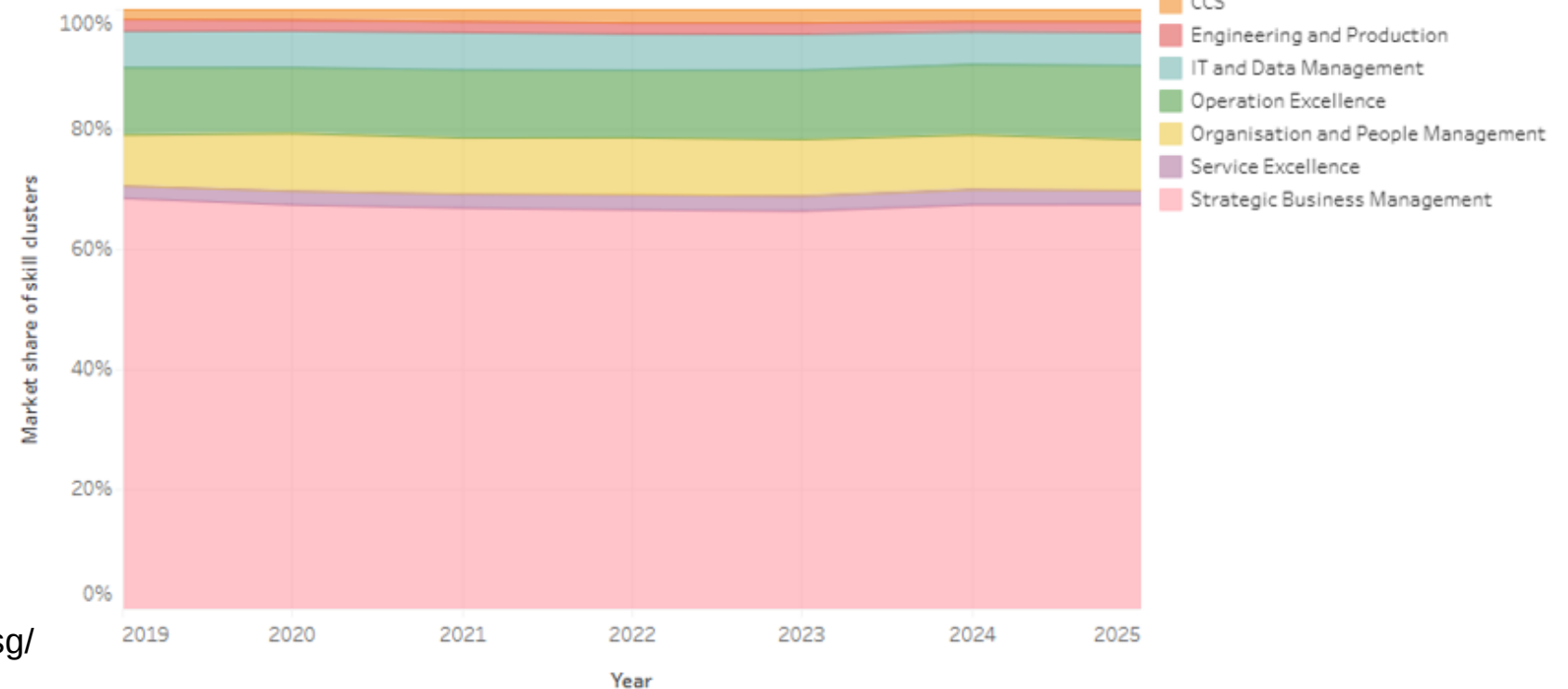
Number of skill clusters displayed: 7 / 7

Reset Skill Filters

Filter by skill clusters

(All)

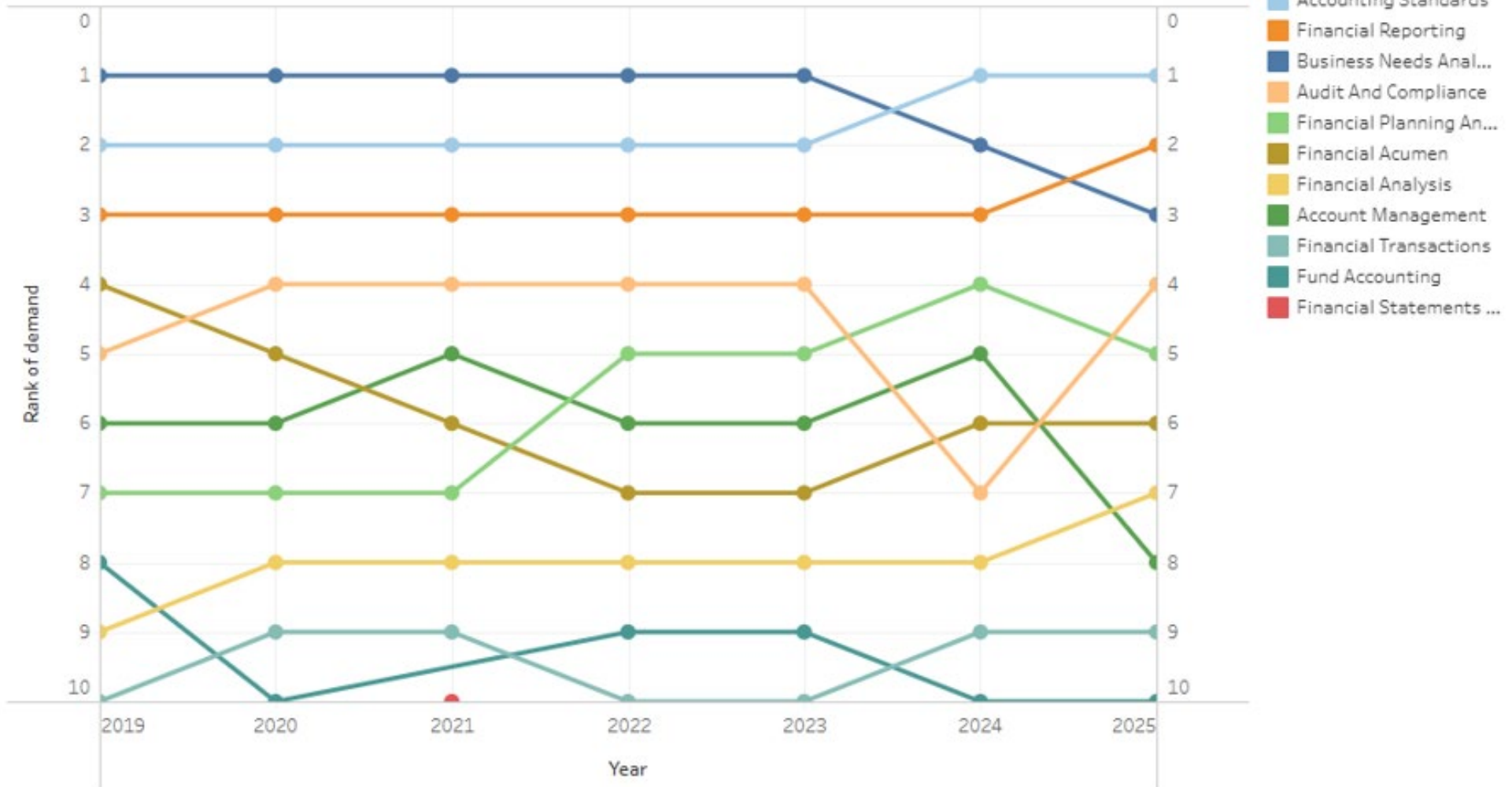
Skill Clusters



Source:
<https://jobsandskills.skillsfuture.gov.sg/.gov.sg/>

Job-SkillsPortal

Top 10 skills in each year, based on your filters



Source:
<https://jobsandskills.skillsfuture.gov.sg/.gov.sg/>



Learn for Life
Thrive for Life

Thank you