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香港都會大學 李嘉誠專業進修學院 Hong Kong Metropolitan University Li Ka Shing School of Professional and Continuing Education Supported by



# Sailing Through Zife & My Career Path 「逆後啟航」職涯設計課



### **Project Introduction** 計劃簡介

"Sailing through Life and My Career Path" (SLCP) was a brief, evidence-based intervention programme launched by Li Ka Shing School of Professional and Continuing Education, Hong Kong Metropolitan University (HKMU LiPACE), in collaboration with The Academy of Play and Psychotherapy (APPHK), in 2023. The aim of SLCP was to promote socioemotional competencies and positive management of life transitioning and planning for long-term personal, academic and career-related enrichment among students in higher education.

Funded by the Quality Enhancement Measures (QEM) scheme and Small Project Grant of HKMU, the programme was designed by a group of professionals with a background in psychology, counselling psychology, and career counselling.

「逆後啟航 — 職涯設計課」(SLCP) 為實證為本的簡短課程,由香港都會大學李嘉誠專業進修學院 (HKMU LiPACE) 與香港遊戲及心理治療學苑 (APPHK) 合作推出,旨在培養學生的社交情感能力,加強他們過渡和規劃不同人生階段的正向管理,達 至個人、學業和職業層面上的增益。

該項目由香港都會大學「質素優化措施」計劃贊助,由一群具有心理學、輔導心理 學和職涯輔導背景的專業人士設計。

#### **SESSION 1**

**Introduction & Grouping** 課程介紹 & 分組

#### **SESSION 2**

Group Session 1 / 小組一

#### Start My Inner Journey:

Aware of my career interests and values 展翅高飛: 覺察職我的 職涯興趣和價值

Face-to-Face / 小組面授

Independent Learning / 自主學習

#### **SESSION 3**

**Self-Reflection Exercise 1** 反思練習一

Me-Time: Share and Say My Piece 給自己的時間: 樂中尋我

**SESSION 4** 

Group Session 2 / 小組二

Uncover My Resources:

Activate my personal strengths

啟動我的自我強項

發掘內在資源:

#### **SESSION 5**

Self-Reflection Exercise 2 反思練習二

**Character Strengths** 

Spot and Use My 強項放大鏡

#### Project Design & Evaluation (HKMU LiPACE)



Dr. Kathleen Chim **Chartered Psychologist** (Project-in-Charge)



JoJo Lai **Counselling Psychologist Research Associate** 

Winnie Yeung Counselling **Psychologist** 



Programme Delivery (APPHK)

Hiro Kwok Counselling **Psychologist** 



Kayden Chun Counsellor



Patrick Wu Counsellor



Alex Lee Counselling **Psychologist** 





#### **SESSION 6**

Group Session 3 / 小組三

Make My Decisions: Nurture my decision-making efficacy 自己做決定: 培育我的職涯 決策動力

#### **SESSION 7**

Self-Reflection Exercise 3 反思練習三

> Notes to Self 給自己的錦囊

### **SESSION 8**

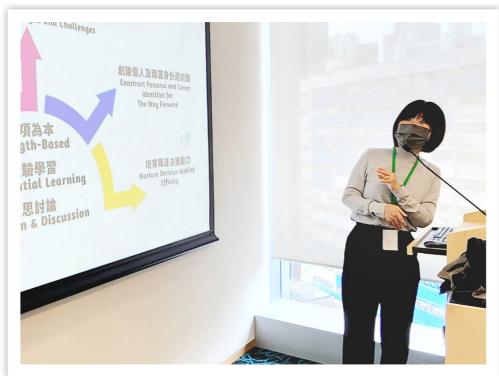
Group Session 4 / 小組四

#### Use Myself:

Construct my career indentity and the way forward 運用自我: 創建我的職涯身份 及前路

### Introduction & Grouping 課程介紹 & 分組





Group Session 1 - Start My Inner Journey: Aware of my career interests and values 小組一 - 展翅高飛: 覺察職我的職涯興趣和價值

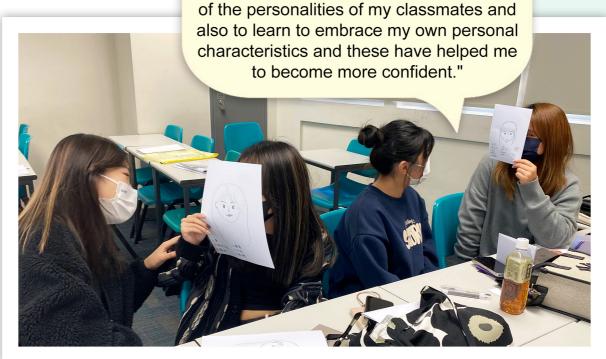






### Group Session 2 - Uncover My Resources: Activate my personal strengths 小組二 - 發掘内在資源:啟動我的自我強項





Students learned to become agents of their own learning through reflective practice and 'learning by doing'.
通過反思實踐和「邊做邊學」模式,學生們學會了成為自主學習者。



視自己,深刻地發現自己的特質,比如我偏理性及喜歡理論化的事物等。"
"When painting my own animals, I can examine myself in third person and deeply

examine myself in third person and deeply explore my own characteristics, such as my rationality and my preference for theoretical things."

## Group Session 3 - Make My Decisions: Nurture my decision-making 小組三 - 自己做決定: 培育我的職涯決策動力

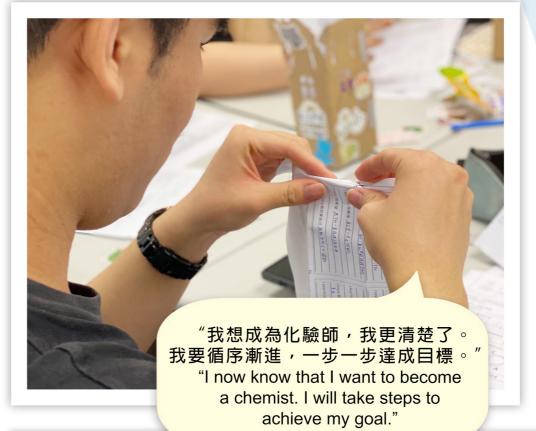








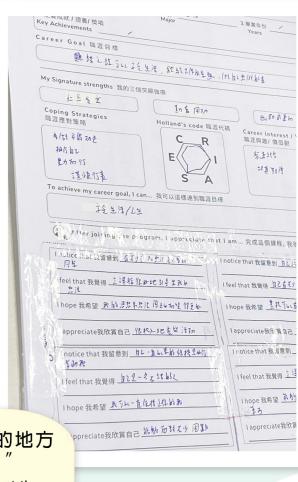
## Group Session 4 - Use Myself: Construct my career indentity and the way forward 小組四 - 運用自我: 創建我的職涯身份及前路











也可以是我職涯的一部分。"
"I don't need to deliberately reconstruct the damages. The bad parts can still be part of my career journey."



#### Closing Ceremony 閉幕儀式



A closing ceremony was held to create a platform to share joy, personal accomplishment, and insight. Students were presented completion certificates by Dr. Benjamin Tak Yuen CHAN, Dean of HKMU LiPACE. An appreciate certificate was given to APPHK to acknowledge them for their support and service.

計劃舉行了一個閉幕儀式,以提供一個分享快樂、個人成就和學習心得的平台。 HKMU LiPACE 學院院長曾德源博士向學生頒發了結業證書,並向APPHK頒發了感謝狀,以感謝他們的支持和服務。



### Participants' Voices 參加者心聲

A focus group was conducted to allow participants to share their feelings and perceptions on their experiences on the programme.

課程完結後,計劃團隊舉辦了一個焦點小組,讓參加者分享他們參與課程的經歷,表達其感受和看法。

上完這課程之後,我才發覺職涯的規劃 並不單單是我想像中有關如何寫 CV,而是讓我看到 自己的特質、強項,增加自己的競爭力。這些是我以前看不到 的,但看到以後,我可以好好利用它們去達到我自己的目標。 After taking this course, I realised that career planning is not just about how to write a CV as I imagined, but it allows me to see my own characteristics and strengths, and increase my competitiveness. These are things I couldn't see before, but after seeing them, I can make good use of them to achieve my own goals.

我學到原來我們需要更多 me time 去思考自己的需要、方向,而不是按老師所說的去寫低或執行。
I learned that we need more 'me time' to think about our own needs and direction rather than just writing down and following what the teachers said.

最近(參與課程後一個月)我遇到一件大事,十分影響我的情緒,但突然,我又回想起在「我的高山低谷」這活動中領悟到的教訓-我可以做我力所能及的事,為改變去努力。這想法出現後,雖然我仍有低落的心情,但我更有動力去改變,讓自己不再後悔。

Recently (a month after participating in the course) I have encountered a significant event which greatly affected my emotions, but then I recalled the lesson learned in the "My Mountains and Valleys" activity - I can do what I can to make changes. I still feel down sometimes but I am motivated to change so that I won't have regrets.

我本身是一個比較緊張自己表現的 程中,我留意到每個人都不同,有 自己的特質,不同性格都被允許存 在,慢慢地,我也放鬆了綁住我自 己的繩,發現原來「唔咁緊張其他 人」都是OK的!我開始更關注我 自己的需要,為自己目標努力。 I am someone who cares quite a lot about my own performance and I would always try my best to make others happy. During the course, I noticed that everyone is different, we all have our own characteristics and personalities. I learned that it is ok to not always worry about others. I started paying more attention to my own needs and working on my own goals.

我自小有想發展的職業,但身邊人 不斷打擊我,告訴我這目標太難 我不會做得到。但在課程中,我找 回自信心,發覺原來我是有能力 做到,我其實不用理會其他人的 聲音,所以這個課程大大加強了我 做這件事的信心,我更想做得到! I have always known the career path I want to take since I was a child, but people around me kept discouraging me, telling me that my goal is too difficult and that I will not be able to achieve it. However, during the course, I regained my self-confidence and realised that I was capable of achieving my goal, and that I didn't need to listen to other people'svoices. This course has greatly strengthened my confidence and makes me want to achieve my goal even more!

但比較模糊,這個課程可以幫我 加固自己的想法,而且讓我更明白 自己的特點、希望。 I have an idea of the direction of my career path but it is rather vague. This course has helped strengthen my thinking, and allowed me to further understand my characteristics and hopes.

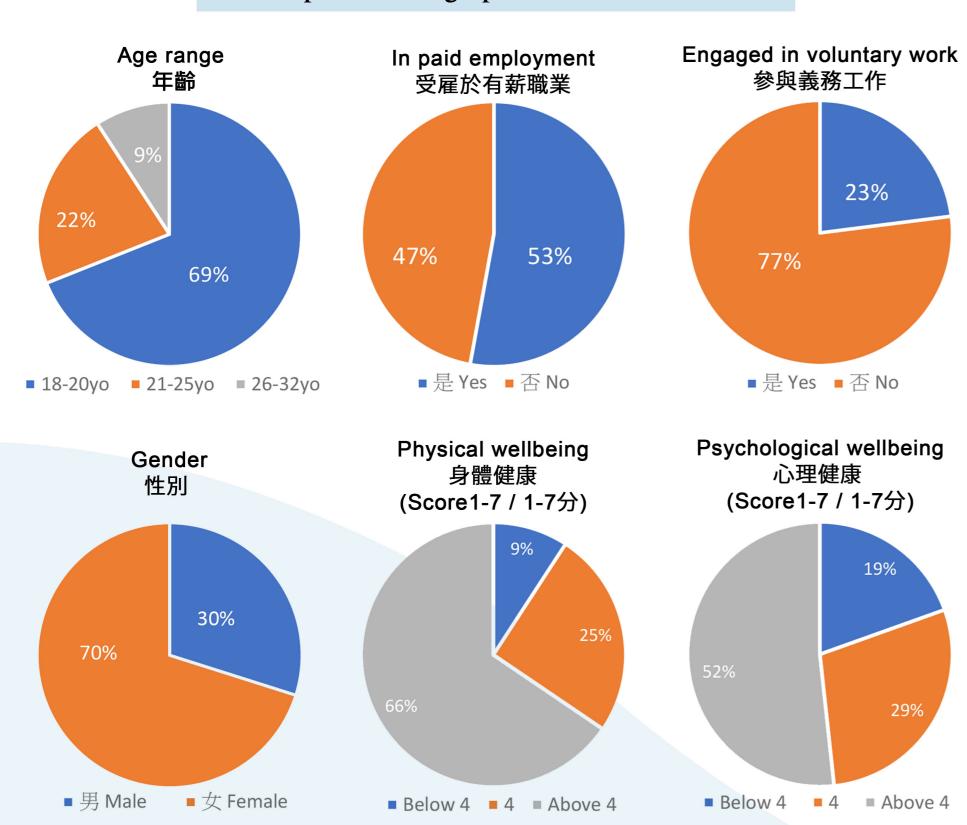
我本身亦有想發展的方向,

#### Project Impact Evaluation 計劃成效研究

A total of 100 students successfully completed the programme. 87 completed both the pre- and post-intervention surveys. Statistical tests were conducted with the Statistical Package for Social Sciences (SPSS) version 26 software. Participant demographic information was summarised. Paired-samples t-tests were conducted to identify potential changes on their responses to the measured variables.

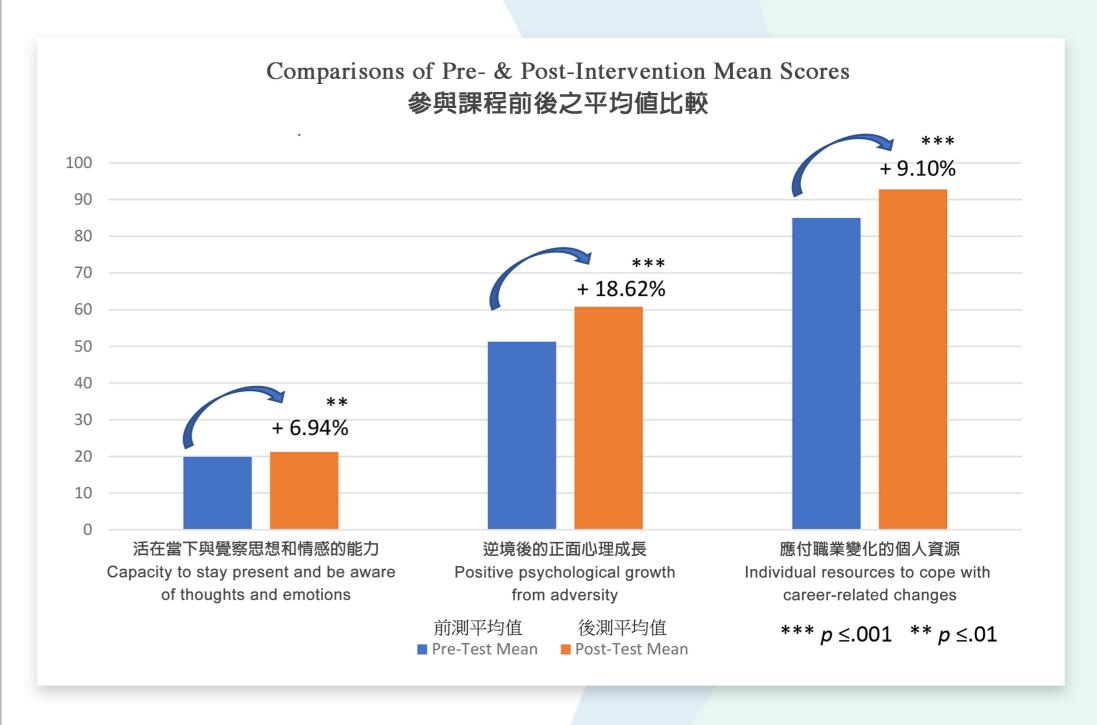
共有100名學生成功完成了整個課程,其中87人完成了於課程前後派發的問卷調查。計劃研究團隊將所收集的數據以SPSS數據分析軟件第26版進行統計分析,歸納出參加者的基本資料,並採用成對樣本t檢驗來確定他們對測量項目的反應在參加計劃後是否有轉變。

### Participants Demographics / 參加者基本資料



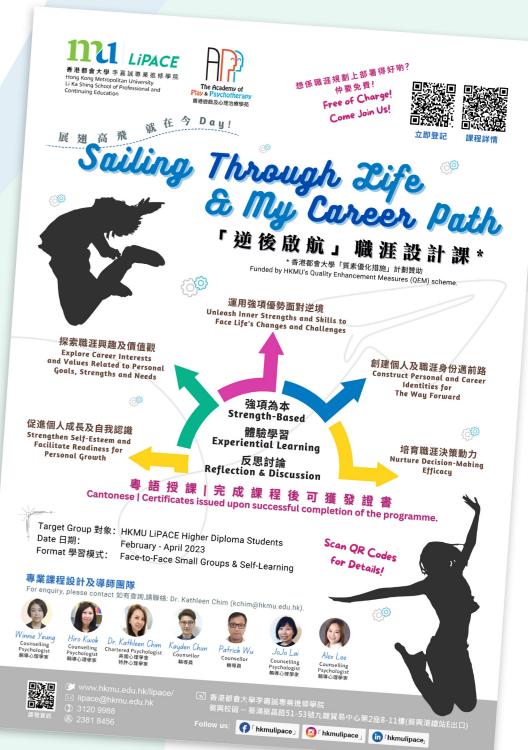
The above information shows that the participants were not highly engaged in the workplace, and that their psychological wellbeing was slightly lower compared to their physical wellbeing, reflecting their needs to receive psychological and career-related support.

以上資料顯示參加者在職場的參與度普通,而有關其身心健康兩方面,心理健康程度稍遜,反映出參加者在投身職場及心理支援上的需要。



Preliminary findings revealed statistically significant improvements in the above three measured variables, showing that the programme has achieved its major objectives in nurturing students' inner strengths, especially their capacity to grow and thrive after having experienced life's challenges and adversities.

初步統計結果顯示,以上三大測量項目在 課程後都有顯著增長,反映本課程能有效 達到其主要目標,成功培養學生的内在力 量,特別是他們在經歷逆境后成長和茁壯 成長的能力。



The "Sailing Through Life and My Career Path" project was organised under the Area of Interest group (AoI) *Career Readiness* at HKMU LiPACE. The AoI aims to contribute to the increasingly important global discussion on the futures of higher education by promoting the expanded understanding of employability, the socio-emotional part of teaching, positive lifelong personal and professional development, and the scholarship of teaching and learning.

The project was funded by the Quality Enhancement Measures (QEM) scheme and Small Project Grant of Hong Kong Metropolitan University.

「逆後啟航 — 職涯設計課」計劃由 HKMU LiPACE 職業準備 Area of Interest (AoI) 團隊策劃及推行。該 AoI 旨在促進各界對就業能力、社交情感教學、正向及終身的個人和職業發展,以及教學學術研究的理解,推動相關發展,藉此為有關高等教育未來路向的全球討論作出貢獻。

該項目由香港都會大學「質素優化措施」計劃及 Small Project Grant 資助。



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